

The Talent Pipeline

To fuel statewide economic prosperity, North Carolina needs a globally-competitive, 21st century workforce. That's why the NC Chamber advocates for a business-led, demand-driven approach to strengthening the talent supply chain from cradle to career—and at every stage along the way.

Pre-K - 8th Grade

- Expand access & enrollment to NC's high-quality Pre-K program
- Protect high academic standards

Benchmarks: 3rd grade reading proficiency and end-of-grade tests for reading, science and math



High School

- Protect high academic standards
- Increase career & technical education

Benchmark: College credit or certificates from dual enrollment





Higher Education

- Align business needs with higher education offerings
- Support education & training at community colleges

Benchmark: Statewide attainment goals for industry-recognized credentials



Career and On

- Grow credential, degree and certificate opportunities
- Build regional leadership and capacity
- Encourage continuing education

Benchmark: Applicants for open positions



The talent pipeline doesn't end with a career—workers can return to higher education for training & more.

Initiatives

Talent Pipeline Management

The NC Chamber Foundation is launching the Talent Pipeline Management initiative: an employer-led, demand-driven approach to close the skills gap. Using supply-chain principles in a structured training program, regional leaders and businesses will develop the tools to drive partnerships with their local education systems based on business need.

Apprenticeships

Recognizing the importance of work-based learning, the NC Chamber Foundation launched its Apprenticeship Council to share best practices and encourage more businesses to start their own apprenticeship programs. The NC Chamber is committed to expanding apprenticeships and encouraging more individuals to consider engaging in these types of highly-effective on-the-job training programs.