

2023 SESSION REVIEW

How They Voted

WHERE LEGISLATORS VOTED ON NORTH CAROLINA'S JOBS AGENDA

INTRODUCING THE 2023 EDITION OF

"How They Voted"



As our world continues to change rapidly, so does the political process and what we can expect from legislative sessions. While this legislative long session lived up to its name, your NC Chamber team delivered significant wins for our state's business community. They could not do it without elected officials who were willing to dig in and take courageous votes to advance our state's competitive position.

We helped our elected leaders begin to understand that child care is an economic issue significantly impacting access to workforce across the state. There were some efforts which began to address the challenge this session and we will continue to elevate the issue in coming sessions.

This session has had the most regulatory wins for manufacturers and the business community since Chamber-backed State Environmental Policy Act (SEPA) Reform in 2015. The NC Chamber is proud to have delivered numerous regulatory wins for job creators in the state budget this year, from Administrative Procedures Act Reforms, Permitting Reform for Air, Water, Stormwater, and Erosion Control and prohibitions on carbon taxes and other anti-jobs rule packages moving at the NC Environmental Management Commission.

As North Carolina continues to be a top destination for people and private-sector jobs, we must invest in infrastructure to maintain our competitive supply-chain position and quality of life. This session brought positive momentum on diversified, sustainable investment in our state's transportation networks, and the team has laid the groundwork to continue those efforts in 2024.

Finally, we were pleased to collaborate with allied associations and expert attorneys to successfully negotiate a fix to ensure North Carolina continues to see the cost and exposure benefits of the historical 2011 Workers' Compensation reforms. Rates would have multiplied for the business community since the 500-week cap was completely obliterated and lifetime claims were back on the table for plaintfiffs' attorneys. This critical fix ensures that the workers' comp system remains stable, fair, and predictable for employers and workers moving forward.

The NC Chamber is honored to advocate for business, especially when it involves pushing past uncertainty. We're equally honored to showcase the lawmakers from both sides of the political aisle who share these values. How They Voted presents a straightforward, objective accounting of who stepped up when given the chance to support job creators at the General Assembly.

I hope you find this year's edition of *How They Voted* helpful in guiding your own efforts to shape a pro-business landscape here in North Carolina. The NC Chamber team is excited to work with organizations like yours to continue building on these successes in the future.

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Gary J. Salamido President and CEO NC Chamber

Process & Methodology

How They Voted uses a standardized formula to objectively assess the voting performance of North Carolina legislators on the bills that were most consequential to NC Chamber members and the state's business community. These bills are organized under the NC Chamber's three pillars of pro-business advocacy:

Education and Talent Supply, Competitive Business Climate, and Infrastructure and Growth Leadership.

Of the numerous bills filed that pertain to these policy areas, those eligible for consideration in *How They Voted* included those for which our advocacy team took a public position – either through direct advocacy at the General Assembly or through the NC Chamber's advocacy-related communications. The 2023 edition of *How They Voted* scored 14 bills in total, involving 15 House votes and 12 Senate votes.

Legislators who supported the Chamber's position on a given vote receive one "pro-business" point in their favor, as do any primary sponsors of pro-business bills scored in the report. Legislators who voted against the Chamber's position receive one "anti-business" point. "Pro-business" points are then divided by total points to calculate each legislator's session score. Scores of 80% or above earn a legislator the distinction of being named a "Jobs Champion" for 2023.

Note: The title of Jobs Champion does not equate to an endorsement of a legislator's future candidacy by the NC Chamber, NC Chamber PAC, or another entity affiliated with the NC Chamber. Legislators must participate in at least 50% of their chamber's scored votes to be given an official score for 2023.

Lifetime scores are calculated using the same formula but factor in votes from each of the past sessions a legislator has served in the General Assembly.

Bills Scored

HB 130	Choice of Energy/Modify Pub. Rec./TC.
HB 246	Revise Pharmacy Benefits Manager Provisions
HB 259 A5	A. Baker Amendment
HB 332	Streamline Comm./Multifam. Bldg. Plan Review
HB 346	Reorganization & Economic Development Act
HB 409	Regulation of Accessory Dwelling Units
HB 600	Regulatory Reform Act of 2023
HB 688	Increase Access for Small Employers/Insurance
SB 174	Rev. Laws Tech., Clarifying & Admin. Chngs.
SB 193	Career Dev. Plans/Study Indiv. Grad. Plans.
SB 291	QRIS/Star Rating System Reform
SB 582	North Carolina Farm Act of 2023
SB 673	Wastewater Regulatory Relief Act
SB 722	Child Care Flexibilities

^{*}While the bills summarized on the following pages represent a broad scope of NC Chamber advocacy this session, not every bill was scored for this report, typically due to having no votes in the General Assembly.

2023

Legislative Agenda

Education & Talent Supply

- Support appropriate pre-K and childcare funding structures, policy reforms, and innovations that address the growing workforce demands from the business community.
- Support efforts that define, standardize, and incentivize workforce value non-degree credentials to align with in-demand jobs and increase student engagement.
- Advocate for proper assessment efforts, programs, and policies to help cultivate and enrich an emerging talent pipeline.
- Promote and advocate for high-impact programs that connect students with postsecondary and career opportunities.
- Work with the North Carolina Community College System to identify policy reforms and initiatives in support of a robust workforce and high-quality teachers.
- Work to remove barriers and address challenges to housing affordability to create opportunities for a much-needed workforce.

Competitive Business Climate

- Advance value-driven health care, including support for association health plans.
- Support Certificate of Need (CON) reforms that reduce health care costs.
- Oppose attempts to expand health insurance mandates on businesses.
- Support and advocate for efforts to allow for full remote online notarization.
- Advance and protect tort and civil liability reforms that reestablish North Carolina's position as a top-10 legal business climate.
- Oppose legislation that would create any rebuttable presumption around COVID-19.
- Protect workers' compensation reforms and support a pro-business balance on the Industrial Commission and other boards and commissions.
- Defeat legislation that threatens North Carolina's status as a right-to-work state.
- Protect the integrity and solvency of our unemployment insurance (UI) system.
- Work to eliminate the state franchise tax.
- Monitor developments surrounding NCDOR's interpretation of tax law.
- Oppose burdensome regulations on food suppliers and other essential operators.
- Increase regulatory predictability and certainty for job creators related to environmental, social, and governance criteria.
- Seek a more predictable liability climate for food manufacturers.

Infrastructure & Growth Leadership

- Advocate for a modernized transportation funding structure.
- Support implementation of the federal IIJA.
- Continue promoting an "all-of-the-above" energy strategy.
- Support efforts to strengthen broadband infrastructure

2023

State Budget & Policy Wins

While significant reforms historically advanced in standalone bills, the state budget has increasingly become a vehicle to move policy reforms. Political gamesmanship can more often threaten policy when it is included in the budget but thanks to the relationships, hard work, and vigilance of your NC Chamber team, we were able to protect the interests of the business community and your agenda. This was a historic session in numerous areas including but not limited to the following:

Education and Talent Supply

- Successfully advanced a pilot program that provides business and financial assistance for the creation and sustainability of in-home child care programs across the state.
- Increased capacity for family child care homes.
- In collaboration, successfully established a two-year pilot program to implement the Tri-Share Child care program, a program that creates a public/private partnership to share the cost of child care equally between employers, eligible employees, and the State.
- Successfully advocated for child care stabilization grants for workforce compensation would be extended with approximately \$100 million in federal one-time funding.

Competitive Business Climate and Infrastructure and Growth

- Worked to re-instate the 500-week cap on lifetime benefits for Workers' Compensation benefits in the State. Able to clarify "Total Loss of Wage-Earning Capacity" after the NC Court of Appeals repealed the 500-week cap in the Sturdivant decision, saving business in the hundreds of millions of dollars.
- OSH Issuance of Citations: successfully restored the 6-month statute of limitations for NC Department of Labor (DOL) Occupational Safety and Health violations.
- Successfully advanced prohibition on wage mandates on business from local governments.
- Regulatory reforms the most regulatory wins for manufacturers and the business community since SEPA Reform in 2015. Will be detailed in an additional communication.
- Administrative Procedures Act (APA) Reforms for the first time in decades, this session's
 APA reforms create a generational opportunity to protect job creators from burdensome and unlawful
 regulations ensuring that any future rule-making adheres to the clear procedures of APA and the Rules
 Review Commission.
- Successfully advanced prohibition on cap-and-trade requirements for CO2 Emissions.
- Successfully advanced 401 Certification Permitting reform for energy and pipeline projects.
- Successfully advanced prohibition on adopting the Advanced Clean Truck Rules (ACT).
- Successfully advanced "Right to Apply for and Obtain a Permit" reforms.
- Successfully advanced Sedimentation and Erosion Control Permitting reform.
- Successfully advanced Title V Air Permitting Efficiency reforms.
- Successfully advanced Title V research and development exemption for manufacturers.
- Successfully advanced an expansion of Pre-Permitting Activities for air permits.
- Successfully advanced Stormwater Permitting Efficiency reforms.
- Successfully advanced the Farm Act and limited state wetland regulations to WOTUS.
- Managed all ESG bills introduced to keep government from interfering in the free market.
- Prohibited local governments from being able to ban natural gas hook-ups and appliances.
- Mitigated liability expanding emerging compounds bill from advancing.

2023 STATE BUDGET

- Blocked an effort to mandate an increase in pharmacy expenses for businesses and employees.
- Successfully advanced a cap on the franchise tax for small businesses.
- Supported the reduction of the personal income tax rate to 3.9% or to 2.49% (if certain revenue triggers are met) promoting small business competitiveness.
- Successfully advanced further revenue diversifications for our transportation network through partial access user fees for EV and hybrid vehicles.
- Successfully advanced a new fee on for-hire ride sharing to generate revenue for the transportation network.
- Advocated to extend the aviation fuel tax exemption from 2024 to 2029.

These highly successful efforts come because of the skill, care, and diligence of the NC Chamber's Government Affairs team. There is a lot of work that goes into each of these bullet points and while we led on many, collaboration was needed with others. And that's what the NC Chamber does, lead and succeed. We are proud of the accomplishments during this historic session and believe that we have positioned the NC Chamber for overall organizational growth and member growth opportunities.

Education & Talent Supply

The NC Chamber has always strived to enhance our state's talent pipelines by fostering alignment between education systems, workforce-training programs, and the realities of the modern workplace. Acute talent supply challenges arising from the pandemic and a "great reassessment" of career priorities impacting workers has only made it more crucial that we support agile, accountable, strongly aligned workforce systems that can consistently produce and attract a competitive, diverse supply of talent for North Carolina.

PRO-BUSINESS BILLS

Senate Bill 193: Career Development Plans

Primary Bill Sponsors: Sen. Galey; Lee

Status: Key measures included in 2023 state budget

This bill would require all middle and high school students to complete a career development plan to help them identify a path to a career that aligns with their skills and interests.

Senate Bill 288/House Bill 343: Increase Rates/Set Floor/Child Care Subsidy

Primary Bill Sponsors: Sens. Burgin; Chaudhuri; Corbin and Reps. Willis; Clemmons; Lambeth; Wheatley Status: Key measures rolled into SB 20

This bill would increase the child care subsidy market rates to the seventy-fifth percentile to help communities across the state be more competitive in offering increased access to child care.

✓ Senate Bill 291/ House Bill 344: QRIS/Star Rating System Reform

Primary Bill Sponsors: Sens. Burgin; Chaudhuri; Krawiec and Reps. Willis; Clemmons; Lambeth; Jeffers Status: Passed into law with NC Chamber support

The NC Chamber is working to identify and advance child care funding structures, policy reforms, and innovations that do not undermine safety and quality. This legislation is a key step in modernizing the regulatory environment around this critical infrastructure.

Senate Bill 293/House Bill 322: Tri-Share Child Care Pilot Funds

Primary Bill Sponsors: Sens. Burgin; Chaudhuri; Krawiec and Reps. Willis; Clemmons; Hardister; Lofton Status: Key measures included in 2023 state budget

This bill would establish a three-year pilot project to implement the Tri-Share Child Care program, a public/private partnership to share the cost of child care equally between employers, eligible employees, and the State to make high-quality child care affordable and accessible.

Senate Bill 722: Child Care Flexibilities

 ${\bf Primary\ Bill\ Sponsors: Sen.\ Kraweic}$

Status: Passed into law with NC Chamber support

This bill paves the way for greater access to child care by providing flexibility to gaining a child development associate credential in early childhood education.

PRO-BUSINESS BILLS

✓ House Bill 409: Regulation of Accessory Dwelling Units

Primary Bill Sponsors: Reps. Winslow; Alston; Tyson; G. Brown

Status: Passed House, remains active for 2024

A tool to increase the housing supply and boost homeowners' property rights, this bill helps address the housing shortages contributing to workforce challenges.

House Bill 875: Inmate Driver's License Assistance

Primary Bill Sponsors: Reps. Reives; N. Jackson

Status: No longer active

This bill establishes procedures and adopts rules to facilitate issuing driver's licenses to individuals scheduled to be released from incarceration, thereby assisting with re-entry and allowing for a better second chance to enter the workforce.

House Bill 888: Remove Barriers to Employment from Court Debt

Primary Bill Sponsors: Reps. Saine; Clemmons; Chesser; John

Status: No longer active

This bill addresses one of the barriers to employment by reinstating suspended driver's licenses to those who lost them solely for failure to appear in court, pay fines, penalties, or costs.

⊘ Senate Bill 317: Addressing the Workforce Housing Crisis

Primary Bill Sponsors: Sens. P. Newton; Moffitt; Lowe

Status: Remains active for 2024

This bill allows for a development that meets certain criteria for workforce housing development to be permitted in any zoning district to help the housing shortages.

✓ Senate Bill 683/House Bill 767: Expanding Workforce and Education Act

Primary Bill Sponsors: Sens. Lee; Sawyer; Mayfield and Rep. Cotham

Status: Remains active for 2024

These companion bills provide in-state tuition to North Carolina high school students who historically have not been offered that opportunity because of their immigration status. Immigration has long been a limiting factor to our state's workforce challenges and this bill is a positive step in achieving balanced reforms.

Competitive Business Climate

Though North Carolina continues to rake in accolades for our increasingly competitive business climate, we cannot be complacent as we navigate out of a pandemic. The race for top talent and diverse businesses has not slowed down because the world is facing unprecedented challenges – if anything, it's sped up. We must continually strengthen and protect the core components of our competitive business climate, so we can keep attracting job creators across industries and growing and retaining high-quality jobs for hardworking North Carolinians.

PRO-BUSINESS BILLS

✓ House Bill 332/Senate Bill 275: Streamline Comm./Multifamily Bldg Plan Review

Primary Bill Sponsors: Reps. Zenger; Johnson; Tyson; Potts and Sens. Jarvis; Moffitt; McInnis Status: Language passed into law with NC Chamber support via Senate Bill 677

The NC Chamber strongly supported the language in HB 332/SB 275 as it will streamline the approval of major commercial and multifamily projects, which will allow projects to be completed sooner and eliminate costly delays.

✓ House Bill 346/Senate Bill 296: Reorganization & Economic Development Act

Primary Bill Sponsors: Reps. Bradford; Setzer; Reives; Bell and Sens. Johnson; Craven; Proctor Status: Passed into law with NC Chamber support

This bill is a bipartisan regulatory reform bill that modernizes decades-old regulations and enables Hospital Service Corporations (HSC), like Blue Cross NC, to continue to serve its members and employers through smart investments in new capabilities, partnerships and services that will improve health outcomes and make health care more affordable and accessible.

House Bill 600: Regulatory Reform Act of 2023

Primary Bill Sponsors: Reps. Riddell; Zenger; Brody; Chesser Status: Passed into law with NC Chamber-supported veto override

This Chamber-championed bill includes numerous provisions that would improve regulatory predictability for job creators in North Carolina. It passed with bipartisan support and became law following a Chamber-backed veto override.

✓ House Bill 649: Ensure Timely/Clinically Sound Utilization Review

Primary Bill Sponsors: Reps. K. Baker; Reeder; Potts; Sasser Status: Passed House, remains active for 2024

We oppose any reduction in the ability of health plans to appropriately manage utilization that will have a significant upward impact on health care costs for consumers and employers.

✓ House Bill 688: Increase Access for Small Employers/Insurance

Primary Bill Sponsors: Reps. Paré; Humphrey; White Status: Passed House, remains active for 2024

This bill lowers the threshold for level funded health care plans from 20 employees down to five employees, providing additional options for small employers when purchasing health care.

Senate Bill 174: Revenue Laws Technical, Clarifying, & Administrative Changes

Primary Bill Sponsors: Sens. P. Newton; Perry; Rabon Status: Passed into law with NC Chamber support

This bill makes a competitive change to the pass-through-entity eligibility rules to allow tiered partnerships to take the same tax benefit as other partnerships, individuals, estates, and trusts.

Senate Bill 582: North Carolina Farm Act of 2023

Primary Bill Sponsors: Sens. Jackson; Sanderson; B. Newton Status: Passed into law with NC Chamber-supported veto override

The 2023 Farm Act has a number of provisions impacting the agricultural, forestry, and business community. The NC Chamber specifically advocated for re-coupling the definition of waters restricted to "Waters of the United States" (WOTUS) to maintain that state regulatory jurisdiction for waters does not exceed the federal government.

Senate Bill 552: Modifications to Notary Public Act

Primary Bill Sponsors: Sens. Daniel; Craven Status: Passed into law with NC Chamber support

This bill provides a small, needed change to the Chamber-backed Remote Online Notarization bill passed last year to expand the use of remote online notarization to the execution of a death beneficiary change.

Senate Bill 673: Wastewater Regulatory Relief Act

Primary Bill Sponsors: Sens. P. Newton; Sawrey; Lazzara Status: Passed into law with NC Chamber support

The bill educes the 2T rules at the N.C. Department of Environmental Quality due to water reduction technology in new construction and manufacturing. It is a needed, 0-cost way to nearly double wastewater capacity and end some sewer moratoriums in areas of the state.

Senate Bill 684: Stormwater Program Revisions

Primary Bill Sponsors: Sens. Lee; Jarvis; Perry

Status: Passed into law via NC Chamber-supported Regulatory Reform Act of 2023

This bill enacts reforms to the NCDEQ stormwater program permits. Parts of our state are experiencing delays for stormwater express permits, and this will add accountability and efficiency to the program.

⊘ Senate Bill 693: Administrative Procedure Act Amendments

Primary Bill Sponsors: Sen. Moffitt

Status: Key measures included in 2023 state budget

The NC Chamber supports this substantial rulemaking reform of the Administrative Procedures Act (APA) in 150B and fully supports this language. While often unnoticed and a very complicated area of law, the APA has massive consequences on how regulations are imposed on job creators. This is the most substantial APA rulemaking reform of the decade, and is greatly needed to increase regulatory certainty to reduce the number of unlawful and frivolous regulations that rulemaking commissions are attempting to enact on the regulated community.

ANTI-BUSINESS BILLS

Nouse Bill 32: Service Customer Equal Value Time Act

Primary Bill Sponsors: Reps. Kidwell; Moss; Adams; Setzer

Status: Sidelined by NC Chamber opposition

This bill would require that if a service company charges its customers for missing scheduled service appointments, the service company shall pay to customers the same amount if it fails to deliver service to a customer at a scheduled service appointment time. It would restrict providers' ability to triage customers by level of service urgency, which requires them to have some flexibility in adjusting schedules.

⊗ House Bill 161: Protecting Properly Insured Individuals

Primary Bill Sponsors: Rep. Stevens

Status: Sidelined by NC Chamber opposition

This bill would inflate the amount of charges recoupable by injured parties when certain medical charges are at issue in civil actions, effectively resulting in the potential for phantom damages to be awarded to these parties.

Nouse Bill 246: Revise Pharmacy Benefits Manager Provisions

Primary Bill Sponsors: Reps. Sasser; Bell; Blackwell; Humphrey

Status: Sidelined by NC Chamber opposition

This bill would have a wide-ranging impact on both large and small employers by the way it sets price floors, requires mandatory reimbursements, or takes away contracting flexibility from businesses. Many of the provisions in this bill have the serious potential to drive up health insurance and health care costs for businesses and their employees.

(X) House Bill 279: Break Free from Plastics & Forever Chemicals

Primary Bill Sponsors: Reps. Butler; Harrison; Autry; Hawkins

Status: Sidelined by NC Chamber opposition

This bill would harm the regulatory environment for the manufacturing sector by establishing extended responsibility for certain producers of packaging materials and banning the manufacturing and distribution of packaging materials containing certain substances.

★ House Bill 393: Appliance Lemon Law

Primary Bill Sponsors: Reps. Kidwell; Moss; Ward; Hardister

Status: Sidelined by NC Chamber opposition

This bill would enact a lemon law requiring manufacturers fix or replace appliances under warranty within 45 days, expanding liability and increasing the likelihood of frivolous lawsuits. This bill was withdrawn from committee following the NC Chamber's opposition.

COMPETITIVE BUSINESS CLIMATE

★ House Bill 649: Ensure Timely/Clinically Sound Utilization Review

Primary Bill Sponsors: Reps. K. Baker; Reeder; Potts; Sasser

Status: Passed House, remains active for 2024

We oppose any reduction in the ability of health plans to appropriately manage utilization that will have a significant upward impact on health care costs for consumers and employers.

★ House Bill 811: Abolish Contributory Negligence

Primary Bill Sponsors: Reps. Longest; Logan; Morey; Harrison

Status: Sidelined by NC Chamber opposition

This bill would change a longstanding aspect of North Carolina law that contributes to a well-established interplay of checks and balances on our civil liability system. This system of checks and balances helps promote the fair and reasonable treatment of both plaintiffs and defendants in personal injury cases and sets our competitive legal climate apart from those of most other states. This bill was successfully defeated.

Mouse Bill 864: PFAS Pollution and Polluter Liability

Primary Bill Sponsors: Reps. Davis; Iler Status: Sidelined by NC Chamber opposition

This bill would harm North Carolina's liability climate by expanding liability on manufacturers. It would allow the Secretary of The Department of Environmental Quality to bypass the public rule making process and order a business to pay the public water system costs incurred in removing, correcting, or abating any adverse effects upon the water supply when PFAS is present, even when a business is complying with the strict guidelines of their NPDES Permit.

Senate Bill 536: UI/Establish Short-Time Compensation in NC

Primary Bill Sponsors: Sen. Johnson Status: Sidelined by NC Chamber opposition

This bill would amend employment security laws to establish short-time compensation in North Carolina and threatens the integrity and solvency of our state's unemployment insurance (UI) trust fund and places unnecessary burdens on job creators who pay the taxes that support the UI Trust Fund. It was successfully defeated.

Infrastructure & Growth Leadership

The last few years have been defined by widespread disruptions to critical infrastructure: a major fuel pipeline stopped by cyber attacks, terror attacks on critical energy infrastructure, and a global supply chain gridlocked by growing inflation and a rising cost of doing business. To meet the demands of our growing population - and brace for the unknowns of a fast-changing world - North Carolina must modernize our strategies to strengthen and grow resilient, reliable, globally competitive infrastructure networks.

PRO-BUSINESS BILLS

Primary Bill Sponsors: Reps. Arp; Saine; Wray; Miller Status: Passed into law with NC Chamber support

This bill would limit North Carolina counties and municipalities' ability to prohibit consumer choice over energy services based upon the type and source of energy to be delivered. Job creators, particularly those that pay commercial and industrial energy rates, must have flexibility in the management of their energy services to keep costs affordable and predictable.

✓ Senate Bill 354: NC TEN

Primary Bill Sponsors: Sens. Sawyer; McInnis; Woodard Status: Key measures included in 2023 state budget

This legislation is the result of the work of the NC TEN Commission and would enact a number of policy changes to diversify transportation infrastructure funding, including raising the fee for EVs and establishing a fee for hybrid vehicles, and removing the Highway Use Tax cap. It also creates a fee on prearranged transportation and ride shares and raises the cap on public-private partnerships across the state. Creating a modernized transportation funding structure is a key priority as we work to keep our residents and visitors safe, improve our quality of life, and meet the demands of a growing state.

ANTI-BUSINESS BILL

Nouse Bill 632: Rural Broadband Transformation Act.

Primary Bill Sponsors: Reps. Reives; Crawford; Charles Smith; Jeffers Status: Sidelined by NC Chamber opposition

This bill would allow local governments to raise property taxes to overbuild government-owned broadband infrastructure and compete directly with private providers. It repeals the 2013 Chamber-supported level playing field statute.

NC Senate

DISTRICT		LEGISLATOR	PRO-JOBS POINTS	ANTI-JOBS POINTS	2023 PERCENTAGE	LIFETIME PERCENTAGE
16		Gale Adcock	8	3	73%	71%
44	0	W. Ted Alexander	11	0	100%	99%
19		Val Applewhite	6	4	60%	60%
11	0	Lisa S. Barnes	9	0	100%	96%
17		Sydney Batch	8	4	67%	75%
26	0	Phil Berger	12	0	100%	98%
14		Dan Blue	7	4	64%	65%
18		Mary Wills Bode	7	4	64%	64%
24	0	Danny Earl Britt, Jr.	9	0	100%	98%
12	0	Jim Burgin	13	0	100%	99%
15		Jay J. Chaudhuri	6	2	75%	64%
50	0	Kevin Corbin	12	0	100%	95%
29	0	David W. Craven, Jr.	12	0	100%	100%
46	0	Warren Daniel	11	0	100%	91%
33	0	Carl Ford	12	0	100%	89%
25	0	Amy S. Galey	12	0	100%	100%
27		Michael Garrett	5	5	50%	78%
13		Lisa Grafstein	5	7	42%	42%
3	0	Bobby Hanig	9	0	100%	95%
47	0	Ralph Hise	12	0	100%	92%
42		Rachel Hunt	7	5	58%	74%
9	0	Brent Jackson	12	0	100%	98%
30	0	Steve Jarvis	12	0	100%	96%
35	0	Todd Johnson	13	0	100%	99%
31	0	Joyce Krawiec	14	0	100%	97%

NC Senate

DISTRICT		LEGISLATOR	PRO-JOBS POINTS	ANTI-JOBS POINTS	2023 PERCENTAGE	LIFETIME PERCENTAGE
6	Ø	Michael A. Lazzara	12	0	100%	100%
7	Ø	Michael V. Lee	12	0	100%	100%
32		Paul A. Lowe, Jr.	9	3	75%	72%
41		Natasha R. Marcus	5	7	42%	66%
49		Julie Mayfield	5	7	42%	58%
21	0	Tom McInnis	12	0	100%	99%
23		Graig Meyer	3	5	38%	62%
48	0	Timothy D. Moffitt	11	0	100%	97%
38		Mujtaba A. Mohammed	5	6	45%	62%
20		Natalie S. Murdock	3	7	30%	67%
4	0	Buck Newton	12	0	100%	100%
34	0	Paul Newton	14	0	100%	99%
43	0	Brad Overcash	12	0	100%	100%
2	0	Jim Perry	13	0	100%	98%
45	Ø	Dean Proctor	8	0	100%	100%
8	0	Bill Rabon	12	0	100%	97%
28		Gladys A. Robinson	5	3	63%	60%
39		DeAndrea Salvador	5	5	50%	64%
1	Ø	Norman W. Sanderson	11	0	100%	94%
10	0	Benton G. Sawrey	13	0	100%	100%
37	0	Vickie Sawyer	11	0	100%	99%
36	0	Eddie D. Settle	12	0	100%	100%
5	0	Kandie D. Smith	8	1	89%	76%
40		Joyce Waddell	9	3	75%	67%
22	0	Mike Woodard	9	1	90%	69%

NC House

DISTRICT		LEGISLATOR	PRO-JOBS Points	ANTI-JOBS POINTS	2023 PERCENTAGE	LIFETIME PERCENTAGE
96	0	Jay Adams	13	1	93%	94%
114		Eric Ager	6	9	40%	40%
107		Kelly M. Alexander, Jr.	6	3	67%	74%
29		Vernetta Alston	7	9	44%	63%
69	0	Dean Arp	15	1	94%	92%
100		John Autry	3	11	21%	54%
72		Amber M. Baker	6	9	40%	57%
82	0	Kristin Baker, M.D.	14	1	93%	94%
117	0	Jennifer Balkcom	14	1	93%	93%
49		Cynthia Ball	6	9	40%	61%
88		Mary Belk	6	8	43%	62%
10	0	John R. Bell, IV	15	2	88%	94%
70	0	Brian Biggs	13	2	87%	87%
86	0	Hugh Blackwell	13	2	87%	79%
98	0	John R. Bradford, III	15	1	94%	94%
22	0	William D. Brisson	11	2	85%	90%
60	0	Cecil Brockman	9	1	90%	74%
55	0	Mark Brody	15	1	94%	85%
8		Gloristine Brown	8	8	50%	50%
71		Kanika Brown	7	7	50%	50%
92		Terry M. Brown Jr.	8	8	50%	62%
56		Allen Buansi	5	10	33%	33%
103		Laura Budd	6	9	40%	40%
18		Deb Butler	4	11	27%	59%
13	0	Celeste C. Cairns	14	1	93%	93%
102		Becky Carney	7	8	47%	72%
41		Maria Cervania	6	9	40%	40%
25	0	Allen Chesser	15	1	94%	94%
119	0	Mike Clampitt	12	2	86%	91%
57		Ashton Wheeler Clemmons	6	7	46%	69%

NC House

DISTRICT		LEGISLATOR	PRO-JOBS POINTS	ANTI-JOBS POINTS	2023 PERCENTAGE	LIFETIME PERCENTAGE
14	0	George G. Cleveland	11	2	85%	79%
112	0	Tricia Ann Cotham	11	1	92%	92%
66		Sarah Crawford	7	8	47%	65%
83	0	Kevin Crutchfield	12	2	86%	86%
106	0	Carla D. Cunningham	12	2	86%	66%
11		Allison A. Dahle	6	9	40%	65%
20	0	Ted Davis, Jr.	13	1	93%	93%
4	0	Jimmy Dixon	11	0	100%	94%
94	0	Jeffrey Elmore	14	1	93%	92%
35		Terence Everitt	6	8	43%	65%
62	0	John Faircloth	14	1	93%	94%
24	0	Ken Fontenot	11	1	92%	92%
33		Rosa U. Gill	7	6	54%	63%
120	0	Karl E. Gillespie	14	1	93%	94%
1	Ø	Edward C. Goodwin	14	1	93%	91%
85	0	Dudley Greene	14	1	93%	94%
87	0	Destin Hall	14	1	93%	92%
91	0	Kyle Hall	14	1	93%	92%
59	0	Jon Hardister	14	1	93%	91%
105		Wesley Harris, PhD	7	8	47%	75%
61		Pricey Harrison	2	11	15%	47%
110	0	Kelly E. Hastings	11	1	92%	91%
31		Zack Hawkins	4	8	33%	67%
77	0	Julia C. Howard	11	2	85%	86%
12	0	Chris Humphrey	12	2	86%	94%
17	0	Frank Iler	13	1	93%	92%
45		Frances Jackson, PhD	6	9	40%	40%
78	0	Neal Jackson	14	1	93%	93%
2		B. Ray Jeffers	9	4	69%	69%
40		Joe John	8	7	53%	66%

NC House

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DISTRICT		LEGISLATOR	PRO-JOBS POINTS	ANTI-JOBS POINTS	2023 PERCENTAGE	LIFETIME PERCENTAGE
113	0	Jake Johnson	14	1	93%	93%
38		Abe Jones	8	7	53%	58%
46	0	Brenden H. Jones	14	1	93%	96%
79	0	Keith Kidwell	14	2	88%	85%
75	0	Donny Lambeth	14	1	93%	91%
21		Ya Liu	7	8	47%	47%
109	0	Donnie Loftis	13	2	87%	87%
104		Brandon Lofton	6	8	43%	70%
101		Carolyn G. Logan	6	8	43%	64%
34		Tim Longest	6	9	40%	40%
47	0	Jarrod Lowery	12	1	92%	92%
42		Marvin W. Lucas	2	5	29%	75%
99	0	Nasif Majeed	12	3	80%	80%
84	0	Jeffrey C. McNeely	14	1	93%	94%
19	0	Charles W. Miller	14	1	93%	94%
95	0	Grey Mills	13	1	93%	94%
111	0	Tim Moore	14	1	93%	95%
30		Marcia Morey	3	11	21%	52%
52	0	Ben T. Moss, Jr.	12	0	100%	96%
37	0	Erin Paré	15	1	94%	94%
53	0	Howard Penny, Jr.	14	1	93%	94%
93	0	Ray Pickett	13	1	93%	97%
48	0	Garland E. Pierce	13	2	87%	69%
6	0	Joseph Pike	14	1	93%	93%
118	0	Mark Pless	13	2	87%	88%
81	0	Larry W. Potts	14	1	93%	92%
115		Lindsey Prather	5	10	33%	33%
50		Renée A. Price	6	9	40%	40%
65	0	A. Reece Pyrtle, Jr.	14	1	93%	95%
58		Amos L. Quick, III	6	9	40%	58%

NC House

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DISTRICT		LEGISLATOR	PRO-JOBS POINTS	ANTI-JOBS POINTS	2023 PERCENTAGE	LIFETIME PERCENTAGE
9	0	Timothy Reeder, MD	13	0	100%	100%
54		Robert T. Reives, II	7	8	47%	64%
64	0	Dennis Riddell	15	1	94%	93%
39		James Roberson	7	6	54%	65%
63	0	Stephen M. Ross	14	1	93%	93%
116		Caleb Rudow	6	8	43%	43%
97	0	Jason Saine	14	1	93%	94%
67	0	Wayne Sasser	13	2	87%	92%
51	0	John Sauls	14	1	93%	94%
89	0	Mitchell S. Setzer	14	1	93%	83%
15	0	Phil Shepard	13	2	87%	91%
16	0	Carson Smith	14	1	93%	94%
44		Charles Smith	7	8	47%	47%
32	0	Frank Sossamon	13	1	93%	93%
73		Diamond Staton-Williams, RN, BSN, MHA	4	9	31%	31%
90	0	Sarah Stevens	11	1	92%	93%
28	0	Larry C. Strickland	14	1	93%	93%
108	0	John A. Torbett	14	1	93%	91%
3	Ø	Steve Tyson	15	1	94%	91%
36		Julie von Haefen	3	10	23%	60%
5	0	Bill Ward	13	2	87%	87%
76	0	Harry Warren	14	1	93%	88%
80	0	Sam Watford	12	1	92%	94%
43	0	Diane Wheatley	13	2	87%	91%
26	0	Donna McDowell White	15	1	94%	92%
23	0	Shelly Willingham	13	2	87%	71%
68	Ø	David Willis	13	1	93%	94%
7	Ø	Matthew Winslow	12	1	92%	93%
27	Ø	Michael H. Wray	15	2	88%	83%
74	0	Jeff Zenger	14	1	93%	94%

Message from the Political Director

KIRK O'STEEN



Part of my job in overseeing the political engagement of the NC Chamber is to hold legislators accountable for their votes taken on business-related matters and Chamber-backed initiatives. We pride ourselves in making

sure our *How They Voted* scoring process is as objective as possible, and it is my pleasure to congratulate our Jobs Champions for the 2023 session. The business community is thankful to have so many advocates in state government.

North Carolina's success in building a strong business climate is no secret. As we look ahead to 2024, the business community faces many obstacles, both old and new. The NC Chamber looks forward to addressing those challenges head on and defending North Carolina's two-time title as the #1 state to do business.

In the meantime, please contact me at kosteen@ncchamber.com with any questions, comments, or issues that may be on your mind. I look forward to hearing from you soon.

Sincerely,

Kirk O'Steen
Political Director

Bills Scored

BY THE NUMBERS

77 %	2023 NC General Assembly Average Score
84%	Senate Average Score
32	Senate Jobs Champions
74 %	House Average Score
78	House Jobs Champions
14	Bills Scored
18	Pro-Business Policy Measures Became Law with Chamber Support
0	Anti-Business Bills Became Law

The title of Jobs Champion does not equate to an endorsement of a legislator's candidacy by the NC Chamber, NC Chamber PAC, or another entity affiliated with the NC Chamber.

RECOGNIZING Collaboration

We extend a special recognition of the leadership of Senate Minority Leader Dan Blue and House Minority Leader Robert T. Reives, II. We appreciate their willingness to communicate on issues of importance to the business community and look forward to continued collaboration with them, as well as members of their caucuses, in the short session.

NORTH CAROLINA Looking to 2024

The NC Chamber congratulates those elected to serve North Carolina. Our team looks forward to working with you to maintain and advance a competitive business climate that grows private-sector jobs as outlined in the NC Chamber's forthcoming 2024 Jobs Agenda.

Our state's diverse business community recognizes that, at times, you may address complex, sensitive, and controversial issues, and we trust you will do so with balance, respect, and an eye on maintaining North Carolina's status as a top state to live and work.

Our goal, as the state's largest and most diverse business organization, will be to never surprise you, maintain high visibility and accessibility when it comes to issues impacting our business climate, and to be direct and communicate our concerns when we believe our status as the leading state for private-sector job creation is at risk.

The 2023 legislative session continued a trend of enacting NC Chamber-supported reforms to further strengthen North Carolina's position as a top state for business.

Here is just a sampling of the positive recognition our state's business climate has earned lately:

- America's 2022 and 2023 Top State for Business CNBC
- 2022 State of the Year
 Business Facilities Magazine
- Best State for Business Three Years Running Forbes
- 2023, 2022, and 2021 Prosperity Cup Winner for Success in Recruiting and Retaining
- 2021 Top State Business Climate Site Selection Magazine
- 2023 Platinum Shovel Award for Economic Development
 Area Development Magazine
- 2022 #5 Top State for Doing Business
 Area Development Magazine
- Top-10 Business Tax Climate Tax Foundation
- Top-5 State for Effective, Real-World Business Tax Rates in 2021
 Tax Foundation
- **Top Regulatory Climate in 2019**Forbes

Vision, Mission, Pillars, Strategy, Tactics, and Values



Establish and maintain North Carolina as a national leader for private sector job growth, making North Carolina a top state in which to work and live.

To research, develop, advocate, and communicate for solutions and policies that produce a nationally competitive business climate in North Carolina.

Education and Talent Supply

Competitive Business Climate

NC Vision 2030

Infrastructure and Growth Leadership

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The Foundation

Long-term Plan and Policy Center (Research and Develop Policy) **NC Chamber**

Advocacy and Education (Advocate, Communicate, Educate)

Legal Institute

Protecting Advancements (Develop Strategy and Provide Analysis) Political Program

Accountability to the Plan (Analyze and Shape)

Success is enabled by adequate resources.

ACTICS

Tactics to Achieve the Mission: Membership, Lobbying, Strategic Communications, and Business Education

Community spirit strengthens the organization.

Diversity, equity, and inclusion are imperative to progress. Future-focused, data-driven decision-making fuels success. Courageous, transparent communication nurtures growth. Accountability
drives performance
and results.

NC CHAMBER

Government Affairs Team



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Transportation and infrastructure, tax, finance, tort reform, health care, data privacy



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Energy, telecommunications, broadband, environmental, workplace issues, regulatory reform, agriculture and agribusiness



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