

AN NC CHAMBER EVENT

Education & Workforce Conference

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DURHAM, NC

James E. Banner
Senior Vice President of Administration & Safety
Pike Corporation

James E. Banner is currently the Senior Vice President of Administration & Safety of Pike Corporation. His responsibilities include safety, compliance, and all human resource activities, including the recruiting, onboarding, employee engagement, and overall employee relations for over 11,000 Pike employees. James reports to James R. Wyche, CEO.



Mr. Banner joined Pike in 1998 as a groundman in Charleston, SC and progressed through the ranks until reaching an A-class lineman status in 2002. James was brought into the corporate office in 2003 as an Operations Supervisor and promoted to an Operations Manager in 2006. In 2007, he left Pike to explore management opportunities at Primo Water and the law firm of Brock & Scott, before returning to Pike in 2015 as a Director of Financial Planning & Analysis. In January 2016, James became the Director of Pike's Employee Relations and was promoted to Vice President of Human Resources in December 2016. In January 2018, Government Relations were added to his areas of responsibility and in July 2020, the areas of Safety, Compliance and Leadership Development were included.

Mr. Banner attended the University of North Carolina at Chapel Hill on a John Motley Morehead scholarship and upon graduating with a business degree, obtained a Masters of Accounting from North Carolina State. He holds electrical contractor license(s) in North Carolina, Georgia, Alabama, and Florida. He is a high school graduate of the North Carolina School of Science and Mathematics where he was an All-State wrestler and All-Region cross country runner. He currently lives in Cornelius, NC with his wife Claudia and three children - Blake, Barrett, and Bradshaw.