

Kirby Barbour Board of Directors, Treasurer, Esteamed Coffee Business Development Director, Parker LORD

Kirby is a versatile business leader and community activist with a track record of driving growth, leading change, and creating a culture of continuous improvement at companies including Lord Corporation, XCelerant Consulting, and Bayer.

Kirby became passionate about workplace inclusion when his son was diagnosed with high functioning autism in the spring of 2017. Since that



time, he joined the executive board of Esteamed Coffee (esteamedcoffee.com), a 501(c)(3) non-profit whose mission is to provide meaningful employment to those with mental or physical disabilities. This past December, Kirby completed a 420-mile solo bike ride from Winston-Salem to Wilmington to raise money and awareness for non-profits that share a similar mission as Esteamed Coffee. The "North Carolina Ride to Make a Difference" was covered by several media outlets and print publications and he was recognized as an Everyday Hero by Spectrum News.

Kirby is a graduate of West Virginia University (BS Chemical Engineering 1995) and UNC-Chapel Hill (MBA 2003). He lives in Cary with his wife, Melissa, and their two sons, Jack (12) and Luke (9).