



DEEANNE MARLOW

Chief Human Resources Officer

DeeAnne Marlow is Chief Human Resources Officer of Albemarle Corporation. She serves the over 5,000 colleagues based in over 100 countries who power the potential of companies in many of the world's largest and most critical industries, from energy and communications to transportation and electronics.

Marlow is responsible for all facets of Human Resources including leading the execution of the Human Resources' strategic plan and partnering with the leadership to establish and implement key HR initiatives. Her focus is on achieving HR objectives and approaches with an emphasis on business partnerships, talent acquisition and development, compensation and benefits, inclusion and diversity programs, and HR operations.

Prior to joining Albemarle, Marlow held the role of SVP, Chief Human Resources Officer, at Greif, Inc., a leader in industrial packaging solutions. She also spent 7 years as an executive for Cummins, Inc., where she led Human Resources for the Turbo Technologies business and then for the Global Power Generation business segment. In addition, she had responsibility for all Cummins operations in two regions – Central America and the Middle East – comprised of multiple manufacturing facilities, sales, engineering technical centers and general management/support. She was also responsible for marketing and sales capability development and succession across Cummins.

Prior to Cummins, Marlow held leadership roles of increasing influence and responsibility with companies such as GE, SC Johnson and Principal Financial, where she gained experience in a diverse set of industries including Consumer Products, Financial Services, Diversified Industrials and Healthcare.

Non-Profit Board Service

Marlow has served on the Board of Directors for Lutheran Social Services of Central Ohio as Chair-Elect and chaired the Strategic Planning Committee. She was also a member of the Board of Trustees for CAPA - Columbus Association for the Performing Arts.

Education

Marlow holds a bachelor's degree from Luther College in Decorah, Iowa, and an MBA from the University of South Dakota in Vermillion, South Dakota. She is SPHR Certified and a Six Sigma Green Belt.

