

WOMEN



A FORCE IN BUSINESS

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Lee Anne Nance
Chief Operating Officer
Stewart



Building on her years of experience as an executive in marketing, business consulting and economic development roles, Lee Anne currently serves as Chief Operating Officer (COO) for Stewart, a North Carolina-based interdisciplinary design, engineering and planning firm with more than 200 employees. Lee Anne is the first woman to serve on Stewart’s executive team, and as COO, she is responsible for developing and implementing business strategies, business plans, and procedures and setting comprehensive goals for business growth and success. She also establishes policies and procedures that promote culture, mission and vision.

As a devoted mother, wife and female leader in traditionally male-dominated industries, Lee Anne has continued to excel and grow in her career by treating anyone and everyone with respect—and insisting it is reciprocated, not just for her but for all. She believes mutual respect and a willingness to achieve the best possible outcome, combined with open and honest communication, can overcome nearly any obstacle, challenge or misconception. Lee Anne has played a pivotal role in underscoring Stewart’s commitment to diversity and inclusion, which is a vital part of the company’s core values and opens doors for opportunity, innovation and creative collaboration.

Above all, Lee Anne holds trusted relationships in high regard, and she continues to forge those connections by delivering on promises made and continually exceeding expectations.

“I encourage you to raise your voice, step out of your comfort zone and have those difficult conversations. Embrace who you are confidently, and trust what you’re bringing to the table is of value – and others will follow suit.”