A FORCE IN BUSINESS

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Charmaine Riggins Global Business Integration Executive Parker Hannifin-LORD Corporation

Charmaine Riggins is a high performing, experienced global executive with vast cross-functional, cross-industry and leadership experience at the LORD Corporation, a \$1B private global diversified technology and manufacturing company recently acquired by Parker Hannifin.

In her current role as Integration Leader for PH's 2nd largest acquisition in history, Charmaine manages 24 complex work streams and guides the integration of 3,000+ team members. Previous roles involved executive business management, technology, finance, sales,

operations, customer engagement, business development, strategy, marketing, human resources and compliance.

A metrics-driven, people-focused servant leader, Charmaine is an engaging and trustworthy executive experienced in fostering a strong corporate culture, launching and leading sustainable D & I efforts and creating an inclusive work place. A skilled, clear communicator often tapped to deliver news of all types, she believes in the power of storytelling, framing the 'why' in the search for consensus and leading and encouraging courageous conversations across organizations.

Passionate about children, education and addressing the ever-widening opportunity gap, Charmaine is an active mentor in and out of her company and a committed volunteer in her community.

