

WOMEN

A FORCE IN BUSINESS

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Brenda Velasquez Wagner
Chief Diversity and Inclusion Officer,
VP, Human Resources Transformation and Integration
LabCorp

Brenda is known as a solutions oriented, strategic leader, who brings a breath of cross-functional HR experiences to apply to business solutions.

Brenda currently leads Diversity and Inclusion strategies at LabCorp, as the Chief Diversity and Inclusion Officer. In addition to this important mission, Brenda also is leading HR transformation and integration efforts across the LabCorp brands, which includes Covance. LabCorp operates one of the largest clinical laboratory networks in the world, with over 65,000 people globally.



Most recently, Brenda served as Chief People and Culture Officer, Professional Services for Grant Thornton LLP, the U.S. member firm of Grant Thornton International Ltd, one of the world's leading independent audit, tax, and advisory firms with more than 8,000 employees and \$1.9 billion in revenues. In that role, Brenda reported to the CEO with visibility to the partnership board and responsibility for 250 human resources professionals, including analytics, capacity and resource management, talent acquisition, learning and development, leadership development, culture and diversity, HR generalists, and employee relations.

Prior to that, she was Human Resources Senior Vice President, R&D Solutions for IQVIA, in Raleigh, NC. Formerly known as Quintiles and IMS Health Inc., it is an American multinational company with \$10.4 B in revenue that serves the combined industries of health information technology and clinical research. There, she was responsible for human resources for the firm's largest business unit with \$3.5 billion in revenue and 27,000 global employees. She also served as Human Resources Vice President of IQVIA's Global Talent and its Global Total Rewards team.

For 20 years, from 1993 to 2013, Brenda served in a number of roles at IBM, eventually serving as Human Resources Vice President, Global Technology Services North America. In that role, she supported the general manager in devising strategies and programs to drive revenue and profit growth. The \$11 billion unit includes three major business lines: strategic outsourcing, integrated technology services, and maintenance and technical support, comprising 25,000 employees in the United States and Canada. She led resource strategies and implementation of these strategies for multiple lines of business, including cost-reduction actions that saved over \$8 million in additional compensation policies and changing compensation for a lower margin business to position it for sale. From 2008 to 2010, she served as Director, Global Workforce Analytics for IBM Human Resources, bringing together all employee survey responsibilities, metrics and reporting, HR data warehousing, and other analytics to organized mission, comprising of 60 employees around the globe. Over the years, Brenda also served in a number of other human resource management roles at IBM, including

of its Software Group Sales Worldwide and its U.S.

Sales and Distribution unit. She was a Compensation Manager, a U.S. Recruiting Manager, a Chief of Staff to SVP Human Resources, and a Compensation Analyst and Benefits Specialist.

She earned a Bachelor of Arts in Psychology from Rutgers, the State University of New Jersey in 1991, where she also received a Master of Science in Human Resource Management.