

WOMEN LEAD NC

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Kelli Blackmond

**Vice President of Software Engineering in Brokerage Technology
Fidelity Investments**

Kelli Blackmond is a proud alumna of Shaw University and currently serves as Vice President of Software Engineering in Brokerage Technology at Fidelity Investments. She has more than 25 years of professional experience, including over 20 years at Fidelity. With 13+ years in technology, Kelli is deeply committed to driving innovation and empowering diverse teams while upholding architectural standards.



Beyond her role, she contributes to shaping culture and inclusion across the firm as a Regional Leadership Team member. She previously served as co-leader of the Latino and Black Employee Resource Group (Aspire), co-leader of the WI Tech Women's Circle, and led the engagement strategist team for the RISE Program. Her commitment to equity and mentorship has been recognized with the Inclusive Leader Circle of Excellence Award, and she continues to coach and mentor across the firm.

After reflecting on a conversation with one of her mentors, she coined a phrase that has become her guiding principle: "Have the audacity to try". It embodies her belief that progress begins with courage, and she actively encourages others to embrace boldness, curiosity, and possibility in their own journeys.

Outside of work, Kelli is a proud mom of one...the one who continues to shape her leadership and life's perspective. Kelli is also an avid traveler on a mission to complete her "50 Before 50" journey, with just six destinations away from her goal. She also has six continents checked off.