



AN NC CHAMBER EVENT

## Workplace Diversity and Inclusion Conference

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**Demetris Cheatham**  
**Global Diversity & Inclusion Lead**  
**Red Hat, Inc.**



Demetris Cheatham is the global diversity and inclusion lead for Red Hat. She is responsible for implementing the Diversity and Inclusion strategy for the company and its 13,000 employees located around the world. In this position, Demetris leads Red Hat's D+I Communities (i.e. Employee Resource Groups) and also serves as the subject matter expert on all aspects of diversity and inclusion throughout Red Hat's talent lifecycle processes.

Prior to joining Red Hat, Demetris served as the chief of staff to the Chair Pro Tempore of the Council of the District of Columbia and the Committee on Business and Economic Development which has oversight of government agencies with a collective budget of over \$2.6B. Demetris started her career as a technology analyst at Goldman Sachs in New York and became the first woman and youngest executive director chosen to lead the National Bar Association, the nation's oldest and largest international network of over 65,000 predominantly African-American attorneys and judges. Demetris recently was selected to receive the 2019 *Triangle Business Journal's* 40 Under 40 Award and was previously named to the Power 100 List for Black Lawyers in America.

Demetris earned a B.S. in computer science with honors from North Carolina A&T State University and a JD/MBA from the University of Maryland's Francis King Carey School of Law and its Robert F. Smith School of Business respectively. She is a licensed attorney in the State of Maryland and a certified Executive Coach. Demetris lives in Knightdale, NC with her husband Cornelius, eight-year old daughter Zahra Joy and teenage niece MacKenzie.