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David S. Congdon is the Executive Chairman of Old Dominion Freight Line Inc., the nation's third largest and arguably most successful LTL transportation company, founded by his grandparents. Mr. Congdon led the company as its president from May of 1997 until May of 2015, and was its CEO from 2008 until May 2018. His knowledge of LTL transportation is both broad and deep. Over the last forty seven years, his jobs have included dockman, mechanic, city driver, road driver, industrial engineer, Director of Employee Relations, Director of Safety and Personnel, Vice President of Maintenance and Equipment, President of Dominion Furniture Xpress, Vice President of Linehaul, and Vice President of Quality Management.

Mr. Congdon was born in Richmond, Virginia, the city of Old Dominion Freight Line's founding. In 1960, the Congdon family relocated to the Piedmont Triad area of North Carolina where the company moved its headquarters. He is a 1978 graduate of the University of North Carolina at

Wilmington where he received a BS in Business Administration. Following graduation he attended the NC Truck Driver Training School in Raleigh, NC finishing second in his class after which he began his fulltime career.

Mr. Congdon has been a civic leader for many years, serving on the boards of Communities in Schools of High Point, NC, High Point Partners, Business High Point, Forward High Point, and was the Chairman of Leadership Giving for the United Way of Greater High Point and is currently Chairman of Business High Point Chamber of Commerce. In addition, Mr. Congdon currently serves on the Board of Directors for the NC Trucking Association, American Trucking Association, and the Wake Forest Baptist High Point Medical Center.

Mr. Congdon has been recognized over the years for his many contributions to both the freight and logistics industry and his local community. He has been named among the Triad's Most Influential People, was named one of three UNC—Wilmington's Cameron School of Business Alumni of the Year in 2008, earned the 2008 Fleet Truck Innovators Award, and in 2010 was named the Piedmont Triad's Business Leader of the Year. In 2015 he was recognized 23<sup>rd</sup> on Fortune Magazine's 2015 Businessperson of the year list, was named 2015 Distinguished Citizen of the year by the High Point, NC Chamber of Commerce, and recently made the Business North Carolina 2019 Power 100 list.

Most recently Mr. Congdon among others are spearheading High Point 365, a program of Business High Point Chamber of Commerce focused on entrepreneurship, the creation of a business incubator and co-working, as well as the Congdon Event Center in downtown High Point. Mr. Congdon and his wife Helen announced in December 2018 a \$10 million gift to UNCW for the formation of the David S. Congdon School of Supply Chain, Business Analytics, and Information Systems.

Mr. Congdon is an avid pilot and boater who also enjoys fishing, scuba diving, travelling, and snow skiing.