

May 16, 2019

The Honorable Nancy Pelosi
Speaker of the House
U.S. House of Representatives
Washington, DC 20515

The Honorable Kevin McCarthy
Minority Leader
U.S. House of Representatives
Washington, DC 20515

Dear Speaker Pelosi and Leader McCarthy:

The undersigned trade and professional associations write in support of H.R. 5, the Equality Act. Equality of opportunity is a key pillar of our great democracy—one that allows all people to pursue their American Dream—and part of what makes our nation exceptional. Our industries and professions, representing tens of millions of Americans, understand this basic fact and have been at the forefront of efforts to combat discrimination based on sexual orientation and gender identity in the workplace and in communities across the country.

Our members recognize the value of equal opportunity because it enables them to attract and retain the most talented employees, better connect with their customers, and make their communities stronger and more inclusive. H.R. 5 would amend the Civil Rights Act of 1964 to affirm clear protections based on sexual orientation and gender identity—a critical step toward ensuring LGBT Americans are treated equally and with dignity and respect.

We urge the Congress to vote in support of these basic protections.

Sincerely,

ACT | The App Association
AdvaMed
Aerospace Industries Association
American Benefits Council
American Chemistry Council
American Cleaning Institute
American Coatings Association, Inc.
American Hotel & Lodging Association
American Medical Association
American Pet Products Association
American Petroleum Institute
American Psychological Association
American Society of Association Executives
Asian American Hotel Owners Association
Association of Home Appliance Manufacturers
Auto Care Association
Biotechnology Innovation Organization
Book Manufacturers' Institute
BSA | The Software Alliance
Business Roundtable
College and University Professional Association for Human Resources
Compressed Gas Association
Consumer Technology Association
Edison Electric Institute

The Honorable Nancy Pelosi
The Honorable Kevin McCarthy
May 16, 2019

Federation of American Hospitals
Financial Executives International
Food Marketing Institute
Fragrance Creators Association
Grocery Manufacturers Association
Household & Commercial Products Association
HR Policy Association
Information Technology Industry Council (ITI)
International Council of Shopping Centers
International Franchise Association
Internet Association
Jackson Area Manufacturers Association
Michigan Manufacturers Association
Missouri Association of Manufacturers
Nareit
National Association of Manufacturers
National Investor Relations Institute
National Leased Housing Association
National Multifamily Housing Council
National Restaurant Association
National Retail Federation
National Safety Council
National Venture Capital Association
National Waste & Recycling Association
NC Chamber
New Jersey Business & Industry Association
Outdoor Power Equipment Institute
Personal Care Products Council
Pharmaceutical Research and Manufacturers of America
Power Transmission Distributors Association
Precast/Prestressed Concrete Institute
Retail Industry Leaders Association
Rhode Island Manufacturers Association
Semiconductor Industry Association
Society of Chemical Manufacturers & Affiliates
Solar Energy Industries Association
Sports & Fitness Industry Association
The Center for Baby and Adult Hygiene Products
The Ohio Manufacturers' Association
U.S. Chamber of Commerce