

# How They Voted

WHERE LEGISLATORS STOOD ON NORTH CAROLINA'S JOBS AGENDA

> 2019 - 2020 LEGISLATIVE SESSION NORTH CAROLINA GENERAL ASSEMBLY



## Introduction

The 2019 – 2020 session of the North Carolina General Assembly has proven to be a unique one for job creators – and for all of North Carolina. We entered 2020 on the heels of a successful, pro-jobs long session in 2019 and with North Carolina's economy in competitive form. No one expected what came next.

The global spread of COVID-19 has forced leaders at all levels to shift focus and think creatively to tackle new challenges. With the legislature focused - rightfully - on navigating our statewide response to the pandemic, the NC Chamber shifted focus too, fighting to protect our economy from the worst impacts of COVID-19 while enabling job creators like you to put your people first to help relaunch North Carolina.

How They Voted is an objective breakdown showing where our state's legislators stood on these issues impacting the business community in 2019 and 2020. Transcending partisan politics, this publication presents a straightforward, mathematical accounting of who stepped up – and who did not – when given the chance to support job creators at the General Assembly.

At the NC Chamber, we're proud to say we've met the challenges of COVID-19 head on even while advancing longstanding priorities on your Jobs Agenda. We're equally proud to showcase the Job Champions who helped us achieve these successes – we look forward to continuing to work alongside these legislators, who hail from both sides of the political aisle, to forge a new path forward for North Carolina.

Sincerely,

Gary J. Salamido President and CEO, NC Chamber

## Process & Methodology

### **Building the Jobs Agenda**

Each year, members of the NC Chamber's volunteer leadership use the framework laid out by our guiding document, *North Carolina Vision 2030: A Plan for Accelerating Job Growth and Securing North Carolina's Future*, to develop a list of priorities arranged under three pillars: **Education and Talent Supply, Competitive Business Climate, and Infrastructure** and **Growth Leadership**. Before session begins, we share these priorities with each member of the General Assembly.

### **Tracking the Bills that Matter**

Throughout session, our government affairs team stays in close contact with lawmakers to advocate for or against "pro-business" and "anti-business" bills that fall under the three pillars listed above. Through our weekly newsletter, *This Week at the Capital*, we keep our members informed on these bills and explain why we support or oppose their passage.

### **Counting the Votes**

Legislators can earn or lose one point for each vote they take on the bills we track, and bill sponsors and co-sponsors can gain additional recognition for taking a more prominent stance on business-related legislation. Missing a vote is not a penalty – that legislator will simply have one fewer vote in the final accounting. While the voting percentages for this edition of *How They Voted* account for the full 2019 – 2020 session, only the bills we tracked in 2020 are summarized in the pages that follow.

To view summaries for the bills we tracked in 2019, you can access the 2019 edition of *How They Voted* at <u>ncchamber.com</u>.

### **Crowning the Champions**

Each legislator's final voting percentage is calculated by dividing their pro-business votes by their total votes. Legislators who have a strong voting record of 80 percent or better are crowned Jobs Champions. This session, with many of the bills we supported designed with bipartisan consensus in mind, you'll notice we've crowned more Jobs Champions than in many previous sessions.

## By the Numbers

**34** Bills included

- **15** Senate votes counted
- **14** House votes counted
- 21 Pro-business bills
  - **4** Pro-jobs bills passed into law
    - Anti-business bills
    - Anti-business bills passed into law

### 2019-2020

# Legislative Agenda

The following is an abbreviated version of the NC Chamber's 2019-2020 legislative agenda. For the full agenda, please visit <u>ncchamber.com/issues-advocacy/2020-legislative-agenda</u>.

### **Education & Talent Supply**

- Maintain strong academic standards that prepare our students for a competitive workforce.
- Coordinate with the NC Community College System to expand access to training and education, examine funding methodologies, and explore regionalization.
- Protect and improve high science standards and ensure the State Board of Education follows the standards revision process adopted in March 2018.
- Encourage 75% enrollment rate for eligible children in the North Carolina Pre-K program to help meet 3rd-grade reading proficiency goals.
- Work to ensure all high schools have access to both college and career advising programs.
- Advocate for apprenticeships and other career and technical education programs.
- Support efforts to recruit high-quality teachers, especially methods inspired by the private sector.

### **Competitive Business Climate**

- Support association health plans and value-driven health.
- Continue to oppose the elimination of Certificate of Need (CON) while advancing CON reforms that reduce cost to the health care system and businesses.
- Advance tort and civil liability reforms, especially those that provide certainty and protection from frivolous nuisance lawsuits.
- Defeat legislation that erodes balanced workers' compensation reforms and protect balance on the North Carolina Industrial Commission.
- Oppose the expansion of health insurance mandates on NC businesses.
- Cap, reduce, and eliminate the state franchise tax over the next five years.
- Decouple from the Internal Revenue Code section 163(j) limit deduction on interest expense and reverse the 2018 franchise tax expansion on small businesses.
- Work to establish a research and development grant program for early-stage and start-up businesses.
- Promote policies that encourage angel investing and venture capital investment.
- Identify and promote qualified opportunity zones and general investment in non-urban and distressed areas.
- Address recent changes to the treatment of certain industries under Marketplace tax laws.

### **Infrastructure & Growth Leadership**

- Continue to push for emergency funding for NCDOT to restart projects at all levels of the delivery process.
- Advocate for policy recommendations outlined in the NC Chamber Foundation's regulatory competitiveness study and the *Framework for North Carolina Water Policy*.
- Streamline the contested case process to promote predictability for businesses and accelerate project delivery.
- Identify additional revenue sources to diversify infrastructure investments.

## Education & Talent Supply

North Carolina must develop and maintain a first-rate talent pipeline by aligning education and workforce development systems that are effective, agile, accountable, and flexible, and that consistently produce a competitive, diverse, world-class workforce.

After a 2019 session where we fought to improve alignment between talent development systems and the employment needs of our state's job creators, the NC Chamber successfully advocated for numerous measures to support educational continuity and maintain this alignment in the face of COVID-19.

### **PRO-BUSINESS BILLS**

### **W** HB463: Education in Prisons and SB562: The Second Chance Act

HB463 Sponsors: Rep. David Rogers, Rep. Mark Brody, Rep. Jon Hardister, Rep. Joe John SB562 Sponsors: Sen. Danny Britt, Sen. Warren Daniel, Sen. Floyd McKissick

Our current workforce challenges call for creative – and compassionate – solutions to give more North Carolinians access to high-quality educational and employment opportunities. These two bills, which both passed the General Assembly unanimously with the Chamber's support, take positive steps in this direction by making education and job training resources more widely available to prison inmates and by removing obstacles preventing individuals with non-violent criminal records from qualifying for jobs.

### IB1050: PED/Low-Performing School Districts

Bill Sponsors: Rep. Craig Horn, Rep. John Fraley, Rep. Ashton Wheeler Clemmons

Removing obstacles that prevent eligible children from enrolling in pre-K programs has been a longstanding priority here at the Chamber. By ensuring low-performing schools in North Carolina create annual improvement plans that account for early childhood learning needs, this bill will potentially help identify and overcome barriers to pre-K enrollment here in our state.

### IB1053: PED/Military OL & Audiology

Bill Sponsors: Rep. Craig Horn, Rep. Marvin Lucas

Military spouses have been identified as one of the most vulnerable groups for failing to meet local licensure requirements due to their need to frequently relocate. Military veterans often possess remarkable skill sets that make them excellent candidates for jobs. By streamlining the licensure process and removing obstacles preventing these key groups from entering the workforce, this bill strengthens our state's talent pipeline while paying heed to North Carolina's storied military history.

### SB773: Universal License Recognition Act

Bill Sponsors: Sen. Chuck Edwards, Sen. Andy Wells, Sen. Norman Sanderson

By creating a universal recognition process for licensure, certification, and registration for anyone establishing a residence in North Carolina, this bill would have created a more expedient path to the workforce for new transplants moving here from out of state. "People who have been wrongfully accused of crimes or who committed nonviolent crimes in their past and have long since paid their debt to society deserve a second chance. Senate Bill 562 gives these North Carolinians that second chance while at the same securing a positive step forward for workforce development in our state."

### **Phil Strach**

*Chair of the NC Chamber's Workplace Committee* 

## **Competitive Business Climate**

Though North Carolina is appearing at the top of an increasing number of noteworthy business climate rankings, we cannot be complacent while other states are working to be more competitive. The national race for jobs will not stop just because we face a global pandemic. As other states build back from COVID-19, North Carolina must continually strive to position its business climate more competitively in order to attract new investment and create and retain more good jobs for North Carolinians.

### **PRO-BUSINESS BILLS**

### IB118: COVID-19 Liability Safe Harbor

Bill Sponsors: Rep. Harry Warren, Rep. Kevin Corbin, Rep. Destin Hall, Rep. Larry Potts

As the pandemic took hold and the number of COVID-19-related lawsuits skyrocketed across the country, it became clear we needed stronger liability protections beyond those secured for essential employers in the COVID-19 Recovery Act. This bill – which passed with robust bipartisan support in both chambers of the General Assembly – secured those stronger protections by extending immunity to all North Carolina businesses, expanding protections to cover all claims outside of gross negligence and intentional wrongdoing, and lengthening the time period these protections will remain in effect.

### 🕑 HB1079: Various Sales Tax Changes

Bill Sponsors: Rep. Julia Howard, Rep. Stephen Ross, Rep. Mitchell Setzer, Rep. John Szoka

By providing relief for businesses that remit sales tax and increasing sales tax exemptions on equipment purchases made by large fulfillment facilities, this bill gave job creators more certainty around recent sales tax changes that had proven confusing and burdensome for many North Carolina employers.

### IB1229: UI Program Integrity/Temp. ABAWD Time Waivers

### Bill Sponsors: Rep. Julia Howard, Rep. Michael Wray, Rep. Jason Saine

With employers responsible for paying the taxes that fund our unemployment insurance fund – and on the hook for the interest if we go into debt – the solvency of our UI fund is of vital importance for job creators. UI fraud stands out as one of the greatest threats to this solvency. This bill, passed unanimously by the General Assembly, appropriates \$2 million from the Coronavirus Relief Fund for DES to use in identifying and addressing fraudulent UI claims.

### HB1219: Collaboratory Funds/COVID-19 Economic Impacts

Bill Sponsors: Rep. Perrin Jones, Rep. Kristin Baker

This Chamber-backed bill would have appropriated money from the Coronavirus Relief Fund for use by the North Carolina Policy Collaboratory to carry out statewide research on COVID-19 testing, tracking, and tracing. It also would have enabled businesses to voluntarily participate in this research.

### SB848: COVID-19 Economic Recovery Grants

Bill Sponsors: Sen. Paul Newton, Sen. Ralph Hise, Sen. Jerry Tillman

This pro-business bill – which passed the Senate unanimously but stalled in the House – would have appropriated millions of dollars in CARES Act funds to create grant programs for businesses that actively supported our state's economy during the height of the pandemic, either by retaining large portions of their workforce or by continuing to invest in economic development.

\*\$15 million was allocated for a Job Retention Grant Program through another legislative vehicle.

### ANTI-BUSINESS BILLS

### HB1056: WC/COVID-19/Cover Essential Workers and HB1057: WC/COVID-19 Front Line Coverage/Funds

HB1056 Sponsors: Rep. William Richardson HB1057 Sponsors: Rep. Darren Jackson, Rep. Jamie Boles, Rep. Raymond Smith

These bills would have amended the state's workers' compensation laws to create a presumption of employer-paid benefits for certain classes of employees who contract COVID-19. Studies show that similar presumption-shifting policies proposed in other states could potentially cost a state millions and even billions of dollars in additional claims – moreover, such proposals create a presumption of employer responsibility that is unwarranted, nearly impossible to rebut, and that harms a state's competitive business climate. The NC Chamber believes the Workers' Compensation Act currently gives employees a fair path to claim and receive workers' compensation benefits.

### HB1061: UI Changes/Work-Sharing Funds and HB1075/SB792

HB1061 Sponsors: Rep. William Richardson HB1075 Sponsors: Rep. Vernetta Alston, Rep. Sydney Batch, Rep. Yvonne Holley, Rep. Rachel Hunt

SB792 Sponsors: Sen. Wiley Nickel, Sen. Jay Chaudhuri

The state's unemployment insurance fund is not an infinite reserve, and it will disappear if we do not administer it properly. Employers who remember paying off our multibillion-dollar UI understand too well the reality of this threat. These bills would have amended the state's unemployment insurance laws to raise the maximum weekly payment, extend the payout period, and make permanent changes to the UI calculation process. The NC Chamber believes such large-scale changes, if not thoroughly vetted, threaten the future solvency of our UI fund.

### HB1102: Defective Agricultural Equipment

### Bill Sponsors: Rep. Jon Hardister, Rep. Kevin Corbin

Manufacturers and the companies they do business with require regulatory predictability to control their costs. If they cannot find that predictability here in North Carolina, they will take their business elsewhere. By piling unnecessary regulatory burdens onto the manufacturers and dealers of agricultural equipment, this bill would have lowered regulatory predictability for these essential drivers of our state's most impactful industry.

#### SB737: Ban Use of Methyl Bromide in Log Fumigation

Bill Sponsors: Sen. Harper Peterson

Fostering success in North Carolina's rural and underserved communities is vital for the overall success of our state. By banning the use of methyl bromide in log fumigation operations, this bill would have effectively closed many lumber facilities in eastern North Carolina communities where sustaining jobs is especially vital to local economies.

## Infrastructure & Growth Leadership

The COVID-19 pandemic has only made it more important for North Carolina to identify new ways to continue investing in the development and maintenance of sound physical infrastructure. To meet the demands of our growing population, these infrastructure investments must include transportation (roads, railroads, ports, and airports), water and sewer, energy, and broadband/advanced communications.

### **PRO-BUSINESS BILLS**

### HB77: DOT 2020-2021 FY Budget/Governance

Bill Sponsors: Rep. John Torbett, Rep. Michele Presnell, Rep. Frank Iler, Rep. Phil Shepard

As North Carolina works to repair and maintain our transportation network in the wake of historic storm seasons and while facing a shortage of gas tax revenue from COVID-19, the NC Chamber and our NC Can't Afford to Stop coalition pushed for North Carolina lawmakers to make transportation funding immediately available for use across our network. This bill – which passed both chambers of the General Assembly with strong bipartisan support but became law without the governor's signature – will do exactly that by making \$700 million in Build NC bonds available for the Department of Transportation's use during FY 2020/2021.

### HB1225: Education and Transportation Bond Act of 2020

Bill Sponsors: Rep. Tim Moore, Rep. Jeffrey Elmore, Rep. John Torbett, Rep. Michael Wray

This bill would have allowed North Carolina voters to decide, in two separate votes on the November ballot, whether to borrow \$1.5 billion for transportation funding and \$1.6 billion for education funding. The NC Chamber supported this bill, along with House Bill 77, to ensure we secured immediate transportation investments this session. Though this bill failed to gain traction in the Senate, the success of House Bill 77 and the broader success of our NC Can't Afford to Stop coalition laid the groundwork for a new Chamber-led coalition aimed at fully modernizing our revenue formula: *Destination 2030: The Road to a Stronger Transportation Future.* 

### ANTI-BUSINESS BILL

### HB1122:Provide Affordable Broadband Access to NC

Bill Sponsors: Joe Sam Queen, Rep. Ray Russell, Rep. Scott Brewer, Rep. Rachel Hunt

Unlike the pro-jobs broadband development bills described on this page, this poorly named bill would give counties and municipalities additional taxing authority to pay for the development of broadband infrastructure, opening the door for these authorities to overtax in order to overbuild their broadband infrastructure.

### HB1105: COVID/Supplementary G.R.E.A.T. Grant Period and HB1228: Satellite Broadband Grants

HB1105 Sponsors: Rep. Dean Arp, Rep. Jason Saine, Rep. Brenden Jones, Rep. Robert Reives HB1228 Sponsors: Rep. Jason Saine, Rep. Brenden Jones, Rep. Michael Wray, Rep. John Szoka

The COVID-19 pandemic has exposed disparities in broadband service and use among demographics and communities in North Carolina, at the same time as it has spotlighted the importance of broadband for the future of work and education. These two bills would have allocated funds to expand access to and adoption of broadband and satellite broadband within underserved areas of our state in a cost-efficient manner.

\*Investments for both the G.R.E.A.T. Grant program and for satellite broadband grants were included in the second round of COVID-19 relief funding.

# COVID-19 Recovery Act

**Educational support measures** secured in this act aligned with the Chamber's recommendations to reduce the burden on our school systems and support educational continuity during the pandemic. These measures included increased funding for computer purchases and school nutrition programs as well as waivers and modifications for budgeting, testing, grade advancement, scheduling, and school improvement plans. Taken together, these measures gave our schools and students greater flexibility in the face of COVID-19.

**Liability protection measures** secured in this act aligned with the Chamber's recommendations to provide North Carolina employers with an appropriate degree of immunity from unwarranted claims of COVID-19 transmission in their workplaces. This act was only the first step in that process, however, as the protections it introduced were limited primarily to essential businesses.

**Tax relief provisions** secured in this act aligned with the Chamber's recommendations to waive the accrual of interest on underpaid individual, corporate, and franchise taxes, and to extend the payment deadlines for these taxes. These measures gave our state's businesses and residents more flexibility in paying their taxes and a greater degree of financial security to weather the impacts of the pandemic.

**Unemployment insurance law changes** secured in this act aligned with the Chamber's recommendations to temporarily stabilize the incomes of out-of-work North Carolinians through short-term UI fixes. At the same time, the Chamber was successful in advocating against the kind of permanent changes that, if not properly vetted, could threaten the longterm solvency of our UI fund.

**Transportation funding measures** included in this act aligned with the Chamber's recommendations to sustain investments in our transportation infrastructure during the pandemic. Unfortunately, the \$300 million set aside for transportation projects has so far not become available for DOT's use due to the failure of federal leaders to authorize the deployment of CARES Act funds to state transportation departments.

Additional funding measures secured in this act aligned with the Chamber's recommendations to provide greater funding flexibility for our state's businesses, public institutions, and local communities. These measures included substantial allocations to expand a low-cost loan program for small businesses, fund local governments, and support COVID-19 prevention and treatment across the state. The 2020 short session was unusual in that much of the General Assembly's work was aimed specifically at COVID-19. For this reason, the NC Chamber released a set of special legislative priorities – in addition to our normal Jobs Agenda – to notify legislators about the specific COVID-19-related concerns affecting the business community that we would be tracking.

Early in session, the General Assembly introduced an initial rescue package comprising two bills (SB704 and HB1043). These bills, known together as the COVID-19 Recovery Act, earned support from the NC Chamber outside of our "three pillars" framework due to their broad alignment with many of our COVID-19-specific priorities. This act ultimately passed the General Assembly with unanimous support, authorizing the state to spend \$1.57 billion in federal CARES Act funds for various relief programs.

# NC Senate 2019-2020 HOW THEY VOTED

DISTRICT	LEGISLATOR	PRO-JOBS Votes	ANTI-JOBS Votes	2019-2020 Percentage	LIFETIME PERCENTAGE
18	John Alexander	29	1	97%	96%
44	Ted Alexander	47	1	98%	98%
45	Deanna Ballard	48	1	98%	97%
30	Phil Berger	47	1	98%	97%
14	Dan Blue	33	8	80%	65%
13	Danny Britt	48	2	96%	98%
6	Harry Brown	43	1	98%	97%
39	Rob Bryan*	22	0	100%	93%
12	Jim Burgin	50	1	98%	98%
15	Jay Chaudhuri	36	11	77%	62%
21	Ben Clark	43	7	86%	80%
46	Warren Daniel	49	2	96%	90%
5	Don Davis	41	7	85%	66%
50	Jim Davis	43	1	98%	96%
19	Kirk deViere	36	12	75%	75%
48	Chuck Edwards	48	2	96%	98%
4	Milton "Toby" Fitch	33	8	80%	74%
33	Carl Ford	50	1	98%	87%
23	Valerie Foushee	32	12	73%	60%
29	Eddie Gallimore	37	1	97%	97%
27	Michael Garrett	38	9	81%	81%
24	Rick Gunn	41	1	98%	97%
43	Kathy Harrington	41	1	98%	96%
47	Ralph Hise	48	3	94%	91%
11	Rick Horner	46	2	96%	94%

# NC Senate 2019-2020 HOW THEY VOTED

DISTRICT	LEGISLATOR	PRO-JOBS Votes	ANTI-JOBS Votes	2019-2020 PERCENTAGE	LIFETIME PERCENTAGE
10	Brent Jackson	49	1	98%	97%
37	Jeff Jackson	29	13	69%	61%
35	Todd Johnson	49	1	98%	98%
31	Joyce Krawiec	48	2	96%	96%
32	Paul Lowe	45	4	92%	71%
41	Natasha Marcus	34	15	69%	69%
25	Tom McInnis	51	2	96%	99%
38	Mujtaba Mohammed	35	20	64%	64%
20	Natalie Murdock*	14	1	93%	93%
36	Paul Newton	50	1	98%	99%
16	Wiley Nickel	31	17	65%	65%
7	Jim Perry*	48	2	96%	96%
9	Harper Peterson	36	8	82%	82%
8	Bill Rabon	48	1	98%	97%
28	Gladys Robinson	35	10	78%	59%
2	Norman Sanderson	52	3	95%	94%
34	Vickie Sawyer	49	1	98%	98%
17	Sam Searcy	38	6	86%	86%
3	Erica Smith	30	12	71%	63%
1	Bob Steinburg	50	3	94%	92%
26	Jerry Tillman	42	2	95%	96%
49	Terry Van Duyn	34	13	72%	59%
40	Joyce Waddell	39	13	75%	64%
42	Andy Wells	41	1	98%	94%
22	Mike Woodard	40	10	80%	67%

DISTRICT	LEGISLATOR	PRO-JOBS Votes	ANTI-JOBS Votes	2019-2020 Percentage	LIFETIME PERCENTAGE
96	Jay Adams	42	2	95%	95%
41	Gale Adcock	35	13	73%	71%
115	John Ager	46	10	82%	67%
107	Kelly Alexander	37	7	84%	74%
29	Vernetta Alston*	12	2	86%	86%
69	Dean Arp	41	3	93%	92%
100	John Autry	36	18	67%	56%
82	Kristin Baker*	14	0	100%	100%
49	Cynthia Ball	35	15	70%	63%
7	Lisa Stone Barnes	44	3	94%	94%
37	Sydney Batch	33	12	73%	73%
92	Chaz Beasley	37	12	76%	67%
88	Mary Belk	39	15	72%	65%
10	John Bell	48	2	96%	95%
86	Hugh Blackwell	35	8	81%	77%
52	Jamie Boles	45	3	94%	91%
66	Scott Brewer*	33	8	80%	80%
22	William Brisson	44	3	94%	90%
60	Cecil Brockman	42	7	86%	73%
55	Mark Brody	38	10	79%	85%

DISTRICT	LEGISLATOR	PRO-JOBS Votes	ANTI-JOBS Votes	2019-2020 Percentage	LIFETIME PERCENTAGE
109	Dana Bumgardner	44	3	94%	85%
18	Deb Butler	37	17	69%	61%
102	Becky Carney	42	10	81%	74%
65	Jerry Carter	46	3	94%	94%
98	Christy Clark	38	9	81%	81%
57	Ashton Wheeler Clemmons	35	11	76%	76%
14	George Cleveland	36	9	80%	78%
74	Debra Conrad	41	3	93%	88%
120	Kevin Corbin	37	3	93%	94%
106	Carla Cunningham	39	9	81%	63%
11	Allison Dahle	36	16	69%	69%
19	Ted Davis, Jr.	46	3	94%	93%
4	Jimmy Dixon	43	2	96%	93%
85	Josh Dobson	41	3	93%	88%
94	Jeffrey Elmore	39	3	93%	92%
35	Terence Everitt	32	15	68%	68%
62	John Faircloth	45	2	96%	94%
24	Jean Farmer-Butterfield	35	8	81%	63%
114	Susan Fisher	35	17	67%	50%
43	Elmer Floyd	43	5	90%	72%

DISTRICT	LEGISLATOR	PRO-JOBS Votes	ANTI-JOBS Votes	2019-2020 Percentage	LIFETIME PERCENTAGE
95	John Fraley	45	3	94%	95%
25	James Gailliard	39	9	81%	81%
32	Terry Garrison	39	11	78%	68%
33	Rosa Gill	38	13	75%	62%
66	Ed Goodwin	43	5	90%	90%
47	Charles Graham	39	5	89%	74%
20	Holly Grange	43	3	93%	95%
87	Destin Hall	44	2	96%	91%
91	Kyle Hall	45	2	96%	92%
6	Bobby Hanig	45	3	94%	94%
59	Jon Hardister	49	3	94%	91%
105	Wesley Harris	41	7	85%	85%
61	Pricey Harrison	33	22	60%	48%
110	Kelly Hastings	34	0	100%	91%
31	Zack Hawkins	41	15	73%	73%
38	Yvonne Holley	41	12	77%	62%
68	Craig Horn	42	2	95%	93%
77	Julia Howard	46	4	92%	85%
12	Chris Humphrey	48	2	96%	96%
103	Rachel Hunt	35	11	76%	76%

DISTRICT	LEGISLATOR	PRO-JOBS Votes	ANTI-JOBS VOTES	2019-2020 Percentage	LIFETIME PERCENTAGE
5	Howard Hunter	47	5	90%	80%
70	Pat Hurley	49	3	94%	92%
17	Frank Iler	44	4	92%	92%
56	Verla Insko	36	19	65%	53%
39	Darren Jackson	31	17	65%	61%
80	Steve Jarvis	45	3	94%	94%
40	Joe John	39	11	78%	66%
113	Jake Johnson*	25	2	93%	93%
46	Brenden Jones	41	2	95%	97%
9	Perrin Jones*	20	0	100%	100%
79	Keith Kidwell	37	8	82%	82%
75	Donny Lambeth	40	3	93%	90%
53	David Lewis	48	2	96%	93%
104	Brandon Lofton	34	10	77%	77%
101	Carolyn Logan	37	20	65%	65%
42	Marvin Lucas	43	8	84%	76%
99	Nasif Majeed	44	12	79%	79%
34	Grier Martin	28	15	65%	61%
13	Pat McElraft	44	4	92%	92%
117	Chuck McGrady	44	2	96%	82%

DISTRICT	LEGISLATOR	PRO-JOBS Votes	ANTI-JOBS VOTES	2019-2020 Percentage	LIFETIME PERCENTAGE
84	Jeffrey McNeely*	30	2	94%	94%
78	Allen McNeill	46	3	94%	93%
50	Graig Meyer	37	13	74%	63%
72	Derwin Montgomery	35	8	81%	81%
111	Tim Moore	40	2	95%	95%
30	Marcia Morey	30	22	58%	55%
48	Garland Pierce	41	10	80%	67%
83	Larry Pittman	38	11	78%	79%
81	Larry Potts	44	4	92%	91%
118	Michele Presnell	45	4	92%	92%
119	Joe Sam Queen	41	7	85%	64%
58	Amos Quick	31	10	76%	60%
54	Robert Reives	27	11	71%	64%
44	William Richardson	36	4	90%	75%
64	Dennis Riddell	48	3	94%	93%
112	David Rogers	38	3	93%	93%
63	Stephen Ross	41	3	93%	94%
93	Ray Russell	41	10	80%	80%
97	Jason Saine	44	1	98%	94%
67	Wayne Sasser	44	3	94%	94%

DISTRICT	LEGISLATOR	PRO-JOBS Votes	ANTI-JOBS Votes	2019-2020 Percentage	LIFETIME PERCENTAGE
51	John Sauls	41	3	93%	95%
89	Mitchell Setzer	46	4	92%	82%
15	Phil Shepard	38	3	93%	91%
16	Carson Smith	44	3	94%	94%
8	Kandie Smith	32	10	76%	76%
21	Raymond Smith, Jr.	34	15	69%	69%
3	Michael Speciale	33	13	72%	74%
90	Sarah Stevens	42	3	93%	94%
28	Larry Strickland	49	3	94%	94%
45	John Szoka	45	3	94%	95%
71	Evelyn Terry	34	9	79%	61%
108	John Torbett	45	5	90%	92%
116	Brian Turner	43	6	88%	74%
36	Julie von Haefen	33	16	67%	67%
76	Harry Warren	44	6	88%	87%
26	Donna McDowell White	46	4	92%	91%
23	Shelly Willingham	45	12	79%	66%
27	Michael Wray	47	5	90%	81%
2	Larry Yarborough	40	3	93%	95%
73	Lee Zachary	42	3	93%	95%

### 2019-2020

## Jobs Champions

Legislators who earned the title of Jobs Champions voted for the Jobs Agenda at least 80 percent of the time.

Rep. Jay Adams Rep. John Ager Rep. Kelly Alexander Rep. Vernetta Alston (Appointed 4/13/20) Rep. Dean Arp Rep. Kristin Baker (Appointed 3/19/2020) Rep. Lisa Stone Barnes Rep. John Bell Rep. Hugh Blackwell Rep. Jamie Boles Rep. Scott Brewer (Appointed 5/1/2019) Rep. William Brisson Rep. Cecil Brockman Rep. Dana Bumgardner Rep. Becky Carney Rep. Jerry Carter Rep. Christy Clark Rep. George Cleveland Rep. Debra Conrad Rep. Kevin Corbin Rep. Carla Cunningham Rep. Ted Davis, Jr. Rep. Jimmy Dixon Rep. Josh Dobson Rep. Jeffrey Elmore Rep. John Faircloth Rep. Jean Farmer-Butterfield Rep. Elmer Floyd Rep. John Fraley Rep. James Gailliard Rep. Ed Goodwin Rep. Charles Graham Rep. Holly Grange Rep. Destin Hall Rep. Kyle Hall Rep. Bobby Hanig Rep. Jon Hardister Rep. Wesley Harris Rep. Kelly Hastings Rep. Craig Horn Rep. Julia Howard

Rep. Chris Humphrey Rep. Howard Hunter Rep. Pat Hurley Rep. Frank Iler Rep. Steve Jarvis Rep. Jake Johnson (Appointed 8/2/2019) Rep. Brenden Jones Rep. Perrin Jones (Appointed 9/25/2019) Rep. Keith Kidwell Rep. Donny Lambeth Rep. David Lewis Rep. Marvin Lucas Rep. Pat McElraft Rep. Chuck McGrady Rep. Jeffrey McNeely (Appointed 7/5/2019) Rep. Allen McNeill Rep. Derwin Montgomery Rep. Tim Moore Rep. Garland Pierce Rep. Larry Potts Rep. Michele Presnell Rep. Joe Sam Queen Rep. William Richardson Rep. Dennis Riddell Rep. David Rogers Rep. Stephen Ross Rep. Ray Russell Rep. Jason Saine Rep. Wayne Sasser Rep. John Sauls Rep. Mitchell Setzer Rep. Phil Shepard Rep. Carson Smith Rep. Sarah Stevens Rep. Larry Strickland Rep. John Szoka Rep. John Torbett Rep. Brian Turner Rep. Harry Warren Rep. Donna McDowell White Rep. Michael Wray

Rep. Larry Yarborough Rep. Lee Zachary Sen. John Alexander Sen. Ted Alexander Sen. Deanna Ballard Sen. Phil Berger Sen. Dan Blue Sen. Danny Britt Sen. Harry Brown Sen. Rob Bryan (Appointed 10/2/2019) Sen. Jim Burgin Sen. Ben Clark Sen. Warren Daniel Sen. Don Davis Sen. Jim Davis Sen. Chuck Edwards Sen. Milton "Toby" Fitch Sen. Carl Ford Sen. Eddie Gallimore Sen. Michael Garrett Sen. Rick Gunn Sen. Kathy Harrington Sen. Ralph Hise Sen. Rick Horner Sen. Brent Jackson Sen. Todd Johnson Sen. Joyce Krawiec Sen. Paul Lowe Sen. Tom McInnis Sen. Natalie Murdock (Appointed 4/1/20) Sen. Paul Newton Sen. Jim Perrv (Appointed 1/31/2019) Sen. Harper Peterson Sen. Bill Rabon Sen. Norman Sanderson Sen. Vickey Sawyer Sen. Sam Searcy Sen. Bob Steinburg Sen. Jerry Tillman Sen. Andy Wells Sen. Mike Woodard

### JOBS Advocates

Legislators who demonstrated courage in standing up for projobs policies this year, as evidenced by a 10% or higher increase over their lifetime score, are recognized as NC Chamber Jobs Advocates. To Earn this designation, legislators have at least a 70% lifetime percentage when voting with the Jobs Agenda.

Rep. Gale Adcock Rep. Sydney Batch Rep. Mark Brody Rep. Ashton Clemmons Rep. Zack Hawkins Rep. Rachel Hunt Rep. Brandon Lofton Rep. Nasif Majeed Rep. Larry Pittman Rep. Kandie Smith Rep. Michael Speciale Sen. Kirk deViere

## What's Next for How They Voted

It's no secret that the political climate in North Carolina and across the country is increasingly impacting our legislative process. We have noted in recent editions of How They Voted that the North Carolina General Assembly is taking fewer votes than in years past, which leaves us with fewer opportunities to paint an accurate picture of each legislator's stance on key issues. The 2020 session was particularly challenging in this regard – though we did appreciate the legislature's bipartisan efforts to mount a strong, cohesive response to COVID-19.

In this increasingly uncertain climate, it's more important than ever that we preserve the impartial, data-backed nature of this publication. That's why we plan to refine and adjust the methodology we use to measure legislative performance on business issues in future editions. Of course, our legislative agenda will continue to be communicated to legislators ahead of each legislative session.

While we must adapt to the changing times, one thing will always stay the same: the NC Chamber is the voice for business at the General Assembly. Holding lawmakers accountable to you – the job creators who fuel North Carolina's continued growth and success – will always be the top priority here at the NC Chamber. That means, no matter what, we'll always be here to count the votes, keep lawmakers honest, and fight for the issues that matter to you. While we must adapt to the changing times, one thing will always stay the same: the NC Chamber is the voice for business at the General Assembly.



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