

AN NC CHAMBER EVENT

WORKPLACE **D E i** CONFERENCE

SEPTEMBER 26, 2023
CHARLOTTE, NC

Steven Johnson
Global Director of Culture, Diversity, and Inclusion
Lowe's Companies



Steven is the Global Director of Culture, Diversity, and Inclusion for Lowe's Companies. In his role, Steven leads Lowe's inclusion and diversity strategies and is responsible for the company's efforts to accelerate inclusion in the workplace. This includes establishing the company's cultural direction and ensuring best practices are implemented across all aspects of business and people processes. His global responsibilities include external diversity partnerships, business resource groups, supplier diversity, diversity analytics, listening strategies and inclusion training.

Prior to joining Lowe's, Steven served as the leader of Diversity, Equity and Inclusion at American Airlines overseeing the implantation of DEI activities for the company's global employee population. Previous to American Airlines, Steven spent time in the education sector most notably at Ball State University and Southern Methodist University where we worked on equity programs for students.

Steven was born and raised in the inner city of Detroit, MI. A middle child and a first-generation college student, he is a proud alumnus of Bowling Green State University where he received his B.A. in Communication with a minor in Ethnic Studies. He earned his first Master's in Student Affairs Administration from Ball State University and a second in Organizational Dynamics from Southern Methodist University. Throughout his educational and professional career, Steven has served in various leadership roles and on multiple boards within higher education, professional organizations, non-profits and community appointed boards.