

Kimberly J. Korando

Attorney

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Kim Korando is recognized as one of North Carolina's leading employment lawyers by *Chambers USA: America's Leading Business Lawyers*, *Law and Politics North Carolina Super Lawyers*, *Best Lawyers®* and *Business North Carolina Legal Elite*. She founded the firm's Employment, Labor and Human Resources practice group and served as its inaugural leader.

For more than 30 years, Kim has served as a trusted advisor to public and private companies throughout the U.S. in matters of financial, reputational and operational significance. Her work has led to *Chambers' USA* client reviews describing her as "simply outstanding on employment law," "a diligent top tier attorney," who does "a first class job" and "has a way of looking at several different sides of a situation to evaluate it clearly," and "is exceedingly bright, capable and practical, and gives current pragmatic advice."

Kim serves as general outside employment and labor and human resources counsel to public and private companies in a wide variety of industries including utilities, pharmaceuticals, biotechnology, hospitals and healthcare, automotive, semiconductor, paper/cellulose and furniture manufacturers, insurance, banking, retail, hospitality, and food and beverage distribution, as well as municipalities and law firms.

Kim is retained as special counsel to conduct independent internal investigations, workplace compliance audits and workplace culture assessments, including those arising from #Me-Too and Social Justice movements and allegations of hostile and toxic work environments.

Kim is a thought leader who frequently speaks and writes on human resources compliance and risk management issues in the business and legal community. She regularly collaborates with

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PRACTICE AREAS

Data Use, Privacy and Security
Employment Litigation
Employment, Labor and Human Resources
Higher Education
Litigation

BAR & COURT ADMISSIONS

Supreme Court of the United States
U.S. Court of Appeals for the Fourth Circuit
U.S. District Courts for the Eastern, Middle and Western Districts of North Carolina
All North Carolina State Courts

EDUCATION

University of Oklahoma, J.D., with honors, 1986

University of Oklahoma, B.S., in psychology, 1980

companies developing in-house training programs and has trained thousands of supervisors, managers and Human Resources professionals in legally compliant employment practices, as well as investigators for the U.S. Equal Employment Opportunity Commission. She serves on the Board of Editors for the nation's leading employment discrimination treatise, and authors a leading North Carolina workplace policies and forms guidebook that is updated annually through the North Carolina Chamber.

HONORS & AWARDS

- *Best Lawyers®*, Employment Law - Management, Labor Law - Management (2007-2022)
- *Best Lawyers®*, "Lawyer of the Year," Raleigh Labor Law - Management (2013, 2021)
- *Chambers USA: America's Leading Business Lawyers*, Labor & Employment (2005-2021)
- Martindale-Hubbell AV Preeminent Rated since 1999
- North Carolina *Super Lawyers* (2006-2021)
- *Oklahoma Law Review*, Note Editor

PROFESSIONAL & COMMUNITY AFFILIATIONS

- ABA Equal Employment Opportunity Committee
- American Bar Association, Labor and Employment Section
- American Employment Law Council
- Fellow, American Bar Foundation
- North Carolina Bar Association, Labor and Employment Section