



CIARA LILLY

Equipped with over ten years of industry experience, Ciara Lilly serves as Vice President of Diversity and Inclusion for Diversified Maintenance. In this role, Ciara creates and executes the Company's national diversity and inclusion and supplier diversity strategy.

Under her leadership, the Company has spent over \$30M with small and diverse businesses, launched a Corporate Diversity and Inclusion training program, and created over \$20M in new business development growth.

In addition to her role at Diversified Maintenance, Ciara is Co-Founder and President of The Cleaning Network, a talent-sourcing platform designed to connect job seekers in the cleaning industry with cleaning companies seeking to hire new talent.

Ciara holds her Executive MBA from the Jack Welch Management Institute and her Bachelor of Arts degree in English from the University of North Carolina at Charlotte. In addition, Ciara has completed certificate programs at Dartmouth University, Cornell University, the University of South Florida, and the University of Richmond on diversity and inclusion, MBE executive management, and women's entrepreneurship.

Over the years, Ciara has received several notable awards for her entrepreneurial drive, exemplary leadership, and unwavering commitment to improving her community. Some awards include the Carolinas LGBT Chamber of Commerce's LGBTQ+ Icon Award, Top 50 Women Leaders in North Carolina by Women We Admire, Business Equality Pride Magazine's 40 Leaders Under 40, The Charlotte Mecklenburg Black Chamber of Commerce's 30 under 30, and the Carolinas LGBT Chamber of Commerce's Recognition of Excellence and Emerging Entrepreneur Award.