

AN NC CHAMBER EVENT

WORKPLACE



CONFERENCE

OCTOBER 12, 2022
CHARLOTTE, NC

Fernando Little
Vice President, Enterprise Chief Diversity Officer
Atrium Health



As Enterprise Chief Diversity Officer for Atrium Health, Fernando Little leads enterprise-wide collaboration in operations and academic programs. He works to foster diversity, equity, inclusion, culturally competent care, inclusive purchasing and language access for all patients, teammates, and communities. His work also includes developing, implementing, and monitoring programs and processes to sustain an inclusive culture across the enterprise.

Fernando first joined Atrium Health in 2002 and then again in 2014. He has served in a number of key leadership roles including serving as interim Chief Diversity Officer and recently Senior Human Resources Strategic Business Partner. Fernando led teammate engagement action plans resulting in statistically significant improvements at both Atrium Health and Mission Health. To further equity in health and healthcare, he helped design and implement Atrium Health's Demographic Data Wall - a health disparities dashboard used to identify and monitor gaps in care and outcomes.

Prior to his current role, Fernando served on the Enterprise Diversity and Inclusion Executive Committee at Family Dollar Stores. As a key contributor to the diversity strategy at Family Dollar, he was instrumental in developing the framework for Employee Resource Groups and helped establish diversity pillars for the organization. This work led to the creation of the organization's first Office of Diversity and Inclusion.

He holds a bachelor's degree in Business Administration from Appalachian State University and a master's in Organizational Leadership from Pfeiffer University. Fernando has also earned the Certification in Organizational Inclusion and Diversity designation from Michigan State University.

Fernando was recognized as one of the Top 100 Diversity Officers in 2021 by US National Diversity Council and in 2022 Atrium Health was named the number one company for women and diverse managers by Diversity MBA. In the community, Fernando serves on the Board of Directors for the United Way of North Carolina, the McCrory YMCA, and the Board of Advisors for the Beaver College of Health Sciences at Appalachian State University. In the diversity, equity, and inclusion space he serves on the North Carolina Hospital Association's Health Equity Committee and the Andrea Harris Task Force commissioned by Governor Roy Cooper to address health, race, environmental, and social justice. Fernando serves on several national CDO roundtables and is often invited to speak, moderate, and facilitate important discussions related to diversity, equity, and inclusion.