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DECEMBER 2, 2026 I RALEIGH, NC

Caryn McNeill
Partner
Smith Anderson



Caryn McNeill leads Smith Anderson's Employee Benefits and Executive Compensation practice group. Caryn receives a Band 1 ranking in Chambers USA. Clients say she is a "seasoned expert, incredibly knowledgeable, and intelligent" (Chambers USA 2021). The firm's Employee Benefits and Executive Compensation group is also highly credentialed, having consistently received the highest ranking (metropolitan Tier 1) from U.S. News & World Report and Best Lawyers® "Best Law Firms" since 2010 and recently been ranked in Band 1 of Chambers USA Employee Benefits & Executive Compensation. Caryn regularly advises public and private companies on all aspects of the design, implementation, and administration of employee benefit plans and executive compensation arrangements, including stock option plans and other types of long-term incentive compensation arrangements. A significant part of her practice is devoted to counseling and negotiating on behalf of clients in connection with mergers and acquisitions.

Caryn is a Past President of the North Carolina Bar Association, a former Board Chair of Ravenscroft School, an elected member of The American Law Institute (ALI), and member of Smith Anderson's Management Committee.