

How They Voted

WHERE LEGISLATORS STOOD ON NORTH CAROLINA'S JOBS AGENDA

> **2021 LEGISLATIVE SESSION** NORTH CAROLINA GENERAL ASSEMBLY



Introducing *How They Voted* 2021

The 2021 session of the North Carolina General Assembly has been among the more unusual I can recall in my more than two decades working close to the legislature. Lingering challenges stemming from the COVID-19 pandemic – workforce shortages, supply chain disruptions, and large-scale uncertainty – continued to keep us from business as usual even as the NC Chamber shifted a big part of our focus back to longstanding priorities, like tax, infrastructure, and health care competitiveness and the alignment of our state's education and talent supply systems. Policy developments at the national level – record amounts of federal funding, a historic infrastructure package, and COVID-19 mandates on employers – also exerted uncommon influence at the legislature.

Despite lingering uncertainty, it's been a productive session for the NC Chamber and for North Carolina's job creators. We've protected key assessment tools to guide the progress of our future workforce and given businesses the certainty to operate more effectively in an increasingly digital environment. We've secured landmark energy legislation that will grow our economy and ensured that pro-jobs priorities like franchise tax reform advanced in the state budget. And through the persistent efforts of the NC Chamber's Destination 2030 Coalition, we've laid the groundwork for bipartisan action to modernize North Carolina's transportation infrastructure in upcoming sessions.

The NC Chamber is honored to advocate for business, even – especially – when it involves pushing past uncertainty. We're equally honored to showcase the lawmakers from both sides of the political aisle who share these values. *How They Voted* presents a straightforward, objective accounting of who stepped up – and who did not – when given the chance to support job creators at the General Assembly.

I hope you find this year's edition of *How They Voted* helpful in guiding your own efforts to shape a pro-business landscape here in North Carolina. The NC Chamber team is excited to work with organizations like yours to continue building on these successes in 2022.

Sincerely,

Gary J. Salamido President and CEO NC Chamber

Process & Methodology

How They Voted uses a standardized formula to objectively grade the voting performance of North Carolina legislators on the bills that were most consequential to NC Chamber members and the state's larger business community. These bills are organized under the NC Chamber's three pillars of pro-business advocacy: **Education and Talent Supply, Competitive Business Climate**, and **Infrastructure and Growth Leadership**.

Of the numerous bills filed that pertain to these policy areas, those eligible for consideration in *How They Voted* included any for which our advocacy team took a public position – either through direct advocacy at the General Assembly or through the NC Chamber's advocacy-related communications. The 2021 edition of *How They Voted* scored **16 bills total**, involving **17 House votes**, and **18 Senate votes**.

Legislators who supported the Chamber's position on a given vote receive one "pro-business" point in their favor, as do any primary sponsors of probusiness bills scored in the report. Legislators who voted against the Chamber's position receive one "anti-business" point. "Pro-business" points are then divided by total points to calculate each legislator's session score. Scores of 80 percent or above earn a legislator the distinction of being named a "Jobs Champion" for 2021.

Note: The title of Jobs Champion does not equate to an endorsement of a legislator's future candidacy by the NC Chamber, NC Chamber PAC, or another entity affiliated with the NC Chamber. Legislators must participate in at least 50 percent of their chamber's scored votes to be given an official score for 2021. Lifetime scores are calculated using the same formula but factor in votes from each of the past sessions a legislator has served in the General Assembly.

Bills Scored

HB 220	Choice of Energy/Add'l Provisions
HB 320	Modernize Remote Business Access
HB 334	JOBS Grants and Tax Relief (Senate Finance Package)
HB 776	Remote Notarization/ Gov't Transparency
HB 947	The G.R.E.A.T. Broadband Expansion Act
HB 951	Energy Solutions for North Carolina
HJR 469	Confirm Wanda Taylor/ Industrial Commission
HJR 582	Confirm Governor's Special Sup. Ct. Judges
SB 085	Allow Vision Service Plans
SB 116	Putting North Carolina Back to Work Act
SB 228	Allow Employers to Offer EPO Benefit Plans
SB 301	Expand Expunction Eligibility
SB 387	Excellent Public Schools Act of 2021
SB 462	CON/Threshold Amds. & Certificate Expirations
SB 605	North Carolina Farm Act of 2021
HB 486	Replace EOC with National Assessment

*While the bills summarized on the following pages represent a broad scope of NC Chamber advocacy this session, not every bill was scored for this report, typically due to having no votes in the General Assembly.

Legislative Agenda

Education & Talent Supply

- Support efforts that define, standardize, and incentivize workforce value non-degree credentials to align with in-demand jobs.
- Partner with the NC Community College System to identify policy reforms that can increase enrollment and strengthen training and reskilling programs.
- Continue to advocate for the state to refine its programs and policies aligned with the successful Science of Reading teaching method to increase third-grade reading proficiency.
- Support enrollment of 75 percent of pre-K eligible children in North Carolina.
- Advocate for the state to identify and resolve learning deficiencies caused by COVID-19.
- Support efforts to connect high school students with postsecondary and career opportunities and increase educational support services for COVID-19.
- Continue to advocate for high-quality academic pathways that reach all high school students through apprenticeships and similar career-training programs.

Competitive Business Climate

- Advance value-driven health care, including support for association health plans.
- Support Certificate of Need (CON) reforms that reduce health care costs.
- Oppose attempts to expand health insurance mandates on businesses.
- Advance and protect tort and civil liability reforms that reestablish North Carolina's position as a top-10 legal business climate.
- Protect workers' compensation reforms and support a pro-business balance on the Industrial Commission and other boards and commissions.
- Oppose legislation that would create any rebuttable presumption around COVID-19.
- Work to cap, reduce, simplify, and eliminate our franchise tax over the next five years.
- Decouple from the Internal Revenue Code section 163(j) "limit deduction on interest expense," or couple to the 50 percent threshold passed in the CARES Act.
- Repeal the franchise tax expansion on small businesses passed in 2018.
- Protect the integrity and solvency of our unemployment insurance (UI) system.
- Create a stronger climate for angel investing, capital investing, and startup investing.
- Address the way certain industries are treated under the Marketplace tax changes.
- Champion self-governing policies for businesses conducting remote shareholder meetings.
- Monitor issues that harm North Carolina's reputation as a business-friendly and investor-friendly state.
- Oppose burdensome regulations on food suppliers and other essential operators.
- Seek a more predictable liability climate for food manufacturers.
- Continually reevaluate the administrative appeals process to promote predictability.

Infrastructure & Growth Leadership

- Advocate for a modernized transportation funding structure with the NC Chamber's Destination 2030 Coalition
- Continue to push for emergency funding for NCDOT to deliver on short-range transportation needs.
- Advance an "all-of-the-above" energy plan that supports grid modernization.
- Advocate for recommendations outlined in the NC Chamber Foundation's regulatory competitiveness and water studies.
- Champion the connection between educational attainment and broadband adoption.
- Promote the efficient distribution of federal COVID-19 relief funds to support health care, education, and job creation.

The 2021 state budget continued a trend of enacting NC Chamber-supported tax and business climate reforms to further strengthen North Carolina's position as a business-friendly state.

Here is just a sampling of the positive recognition our state's business climate has earned lately:

- **Best State for Business** Three Years Running *Forbes*
- Top Regulatory Climate in 2019
 Forbes
- 2021 Top State Business Climate Site Selection Magazine
- **2021 Prosperity Cup** winner for success in recruiting and retaining business *Site Selection Magazine*
- 2021 Golden Shovel Award for economic development *Area Development Magazine*
- Top-10 Business Tax Climate Tax Foundation
- Top-5 State for Effective, Real-World Business
 Tax Rates in 2021
 Tax Foundation

State Budget

Just a decade ago, in 2011, the nonpartisan, nationally-focused Tax Foundation research group ranked our state's business tax climate among the ten least competitive nationwide. Today, thanks to a decade of successful pro-growth reforms secured with strong support from the NC Chamber, the rankings tell a much different story: North Carolina now boasts a top-10 business tax climate and we consistently rank as one of the best states – often *the* best state – to conduct business by an array of influential business climate analysts.

This year's bipartisan state budget – the first budget approved by state lawmakers since 2017 – continued the trend of enhancing North Carolina's competitiveness by enacting even more NC Chamber-backed pro-growth priorities. The budget's balanced approach to taxing and spending earned acclaim from leading business publications like the *Wall Street Journal*, whose editorial board praised* North Carolina for wisely taking a multibillion-dollar surplus and returning a sizeable amount back to our citizens and job creators in the form of reduced tax burdens. The 2021 budget also advanced additional NC Chamber priorities, including targeted investments to support 21st century infrastructure modernizations.

Key NC Chamber-supported measures in the state budget included:

- A **reduced and simplified franchise tax on business assets** that removes the two most burdensome of three bases previously used to tax the highestyielding base, ensuring instead that all companies are taxed on the same streamlined formula. This will lower costs and complications for most businesses and make our communities even more enticing to companies with asset-rich investments.
- An **\$8 billion infrastructure investment plan** to modernize North Carolina's transportation, broadband, water and sewer, and public education infrastructure.
- \$219 million to fund flood mitigation and resilience projects, including measures to harden existing infrastructure, clear ditches and streams, and create new positions to make permanent the NC Office of Recovery and Resiliency.
- **Roughly \$90 million in new, annually recurring Highway Fund revenue** from short-term vehicle lease funds redirected from the General Fund (a solution advocated for by the NC Chamber's Destination 2030 Coalition).
- Phased reduction of the personal income tax rate from 5.25 percent to 3.99 percent (PIT applies to many smaller businesses that operate as passthrough entities).
- Federal conformity regarding taxation of Paycheck Protection Program loans. This allows North Carolina businesses – like businesses in many other states – to deduct expenses paid with these loans when filing state taxes.
- Extension of the Mill Rehabilitation Tax Credit until 2030 and extension of the Historic Rehabilitation Tax Credit until 2031. These credits provide key incentives spurring economic development in smaller communities and rural areas.

Education & Talent Supply

The NC Chamber has always strived to enhance our state's talent pipelines by fostering alignment between education systems, workforce-training programs, and the realities of the modern workplace. Acute talent supply challenges arising from the pandemic and a "great reassessment" of career priorities impacting workers has only made it more crucial that we support agile, accountable, strongly aligned workforce systems that can consistently produce and attract a competitive, diverse supply of talent for North Carolina.

PRO-BUSINESS BILLS

🧭 House Bill 224: Occupational Therapy Interstate Compact

Primary Bill Sponsors: Rep. Potts, Rep. K. Baker, Rep. Humphrey, Rep. Hurley Status: Passed into law with NC Chamber support

House Bill 224 provides for North Carolina's participation in an interstate compact that will cut unneeded red tape affecting our occupational health industry, enabling occupational therapists and therapy assistants to practice across member states. Our involvement in this compact will benefit job creators and job seekers by broadening pathways to occupational therapy careers and benefit the public by widening access to critical health services in our communities.

🧭 Senate Bill 103: Reduce Reg. To Help Children with Autism

Primary Bill Sponsors: Sen. Perry, Sen. Lee, Sen. Barnes Status: Passed into law with NC Chamber support

By removing a regulation that required applied behavior analysts to practice under the supervision of one of fewer than 70 specialized psychologists in North Carolina – and by bringing our state into alignment with all others – this bill enhances our state's ability to attract these skilled professionals. It also ensures that the life skills they impart will nurture positive growth for more of the 65,000 children diagnosed with autism spectrum disorders in our state.

Senate Bill 301: Expand Expunction Eligibility

Primary Bill Sponsors: Sen. Britt, Sen. Daniel, Sen. Lee Status: Passed into law with NC Chamber support

Senate Bill 301 expands upon measures passed in 2020 as part of the NC Chamber-supported Second Chance Act, which removed barriers to workforce entry for North Carolinians with nonviolent criminal records. The bill is yet another compassionate step forward to address our workforce needs by connecting more qualified North Carolinians with high-quality careers.

🞯 Senate Bill 387: Excellent Public Schools Act of 2021

Primary Bill Sponsors: Sen. Berger, Sen. Ballard, Sen. Lee Status: Passed into law with NC Chamber support

Among its many provisions, the Excellent Public Schools Act of 2021 establishes state standards aligned with the "Science of Reading," an evidence-based instruction method shown to help improve reading proficiency in young learners. The bill will ensure North Carolina's pre-K and elementary school educators are trained in this method and that the method is applied consistently across our public school system. Senate Bill 387 earned strong support from the NC Chamber early in the 2021 session, which helped assure its bipartisan passage.

House Bill 159: Education Law Changes

Primary Bill Sponsors: Rep. Torbett, Rep. Blackwell *Status: Passed House, remains active for 2022*

House Bill 159 proposes numerous changes to education laws in North Carolina. The NC Chamber supported initial versions of the bill for their focus on connecting more of our state's students with work-based training programs that would enhance their exposure to modern careers and provide opportunities to develop the real-world skills needed for future success.

Senate Bill 116: Putting North Carolina Back to Work Act

Primary Bill Sponsors: Sen. Johnson, Sen. Sawyer, Sen. Britt Status: Passed General Assembly with NC Chamber support; vetoed by Gov. Cooper

In 2021, initial projections of an unencumbered recovery for the U.S. economy were soon checked by the rise of Delta and other interlocking challenges, among them a nationwide talent shortage with roots stemming from earlier in the pandemic. Senate Bill 116 emerged – due to changes adopted in the House – as a promising solution for North Carolina. It aimed to direct \$250 million in federal funds into subsidized childcare programs to support a faster return to the workforce for parents and other North Carolinians struggling under pandemic-related childcare burdens. It also proposed ending our state's lingering dependence on emergency federal unemployment assistance designed for a different phase of the pandemic – when large-scale shutdowns meant jobs were widely unavailable – but which then only threatened to prolong our talent shortage and further delay North Carolina's relaunch. The NC Chamber spent weeks leading coalition efforts that ultimately secured Senate Bill 116's bipartisan passage, only to see its potential to recharge our recovery thwarted by the Governor's veto.

ANTI-BUSINESS BILL

House Bill 486: Replace EOC with National Assessment

Primary Bill Sponsors: Rep. Elmore, Rep. Bell, Rep. K. Hall, Rep. Torbett Status: Sidelined by NC Chamber opposition, remains active for 2022

Now more than ever, North Carolina's educators must be able to regularly assess the unique academic needs of every student and quantify any learning gaps that might appear in real-time, so they can effectively guide student development. This harmful bill would have eliminated two of the primary tools by which they do this, replacing end-of-course (EOC) tests for students in grades 9–12 with a single national assessment in 11th grade and dispensing with similar ACT WorkKeys assessments for career and technical education students. Strong NC Chamber opposition to House Bill 486 ensured these vital measurement tools remained intact in 2021.

Competitive Business Climate

Though North Carolina continues to rake in accolades for our increasingly competitive business climate, we cannot be complacent as we navigate out of a pandemic. The race for top talent and diverse businesses has not slowed down because the world is facing unprecedented challenges – if anything, it's sped up. We must continually strengthen and protect the core components of our competitive business climate, so we can keep attracting job creators across industries and growing and retaining high-quality jobs for hardworking North Carolinians.

PRO-BUSINESS BILLS

♂ House Bill 320: Modernize Remote Business Access

Primary Bill Sponsors: Rep. D. Hall, Rep. Bradford, Rep. Paré, Rep. Howard Status: Passed into law with NC Chamber support

The COVID-19 pandemic accelerated and accentuated a pre-existing need for companies to be able to conduct official meetings and carry out essential business using remote platforms. By legally authorizing corporations and certain other business entities to hold remote shareholder meetings and allowing nonprofit corporations to conduct all business electronically, House Bill 320 further modernizes the operational landscape for North Carolina business.

🧭 House Joint Resolution 469 & Senate Joint Resolution 718: Industrial Commission Appointments

Primary Bill Sponsor: Rep. D. Hall, Sen. Rabon Status: Passed into law with NC Chamber support

The NC Chamber believes in protecting a balanced equilibrium on the NC Industrial Commission, where parties with varied interests and leaders from both major parties collaborate to support fair and judicious oversight of our workers' compensation system. These resolutions confirmed former chief deputy commissioner Wanda Taylor & former deputy commissioner Adrian Phillips as full commissioners, adding additional experience and competence to foster balance on this key commission.

🧭 House Joint Resolution 582: Confirm Governor's Special Sup. Ct. Judges

Primary Bill Sponsor: Rep. D. Hall Status: Passed into law with NC Chamber support

The five Special Superior Court judges who sit on the North Carolina Business Court are charged with ruling individually on civil cases involving complex questions of corporate and commercial law – questions that often have immense impacts on employers. This resolution confirmed four capable, experienced individuals nominated by Gov. Cooper to serve on this important court.

Senate Bill 85: Allow Vision Service Plans

Primary Bill Sponsors: Sen. Corbin, Sen. Burgin, Sen. Woodard Status: Passed into law with NC Chamber support

Before this bill's passage, state laws made it difficult for health plans offering just one type of coverage (e.g., dental) to offer additional coverage. Senate Bill 85 streamlines and modernizes these laws to boost our health care competitiveness. It defines any nonprofit corporation offering dental, health, medical, or vision plans as a "hospital service corporation" and enables these entities to provide vision service plans in conjunction with their primary offering.

Senate Bill 228: Allow Employers to Offer EPO Benefit Plans

Primary Bill Sponsors: Sen. Edwards, Sen. Krawiec, Sen. Burgin Status: Passed into law with NC Chamber support

The more options small businesses have to provide affordable, high-quality health insurance to their employees, the better these employers can manage costs and the healthier North Carolina will be as a state. Senate Bill 228 empowers small and local businesses with the capability to offer exclusive provider benefit plans (EPOs), promoting reduced health care costs for smaller employers and enhancing North Carolina's ability to cultivate growth on Main Street.

🧭 Senate Bill 462: Certificate of Need (CON)/Threshold Amds. & Certificate Expirations

Primary Bill Sponsors: Sen. Krawiec, Sen. Perry, Sen. Burgin Status: Passed into law with NC Chamber support

Certificate of Need (CON) laws are designed to ensure major expenditures for health care facilities are determined based on community needs. The NC Chamber supports reforming North Carolina's CON laws to lower costs for health care systems and other job creators while opposing CON's outright elimination. Senate Bill 462 raises the dollar threshold that new institutional health services must exceed for diagnostic center equipment, major medical equipment, and capital expenditures, before they are subject to certificate of need review. It also requires those requesting a certificate of need to initiate those projects within a specified timeframe.

House Bill 334: JOBS Grants and Tax Relief (Senate Finance Package)

Primary Bill Sponsors: Rep. Pickett, Rep. Saine Status: Key measures included in state budget

For years, the NC Chamber has led successful efforts to propel North Carolina's business tax climate from the back of the pack – we ranked as low 46th nationwide within the past decade – straight onto the national leaderboard, with a 10th-place finish in 2021*. House Bill 334, amended by the Senate Finance Committee to include comprehensive tax reform proposals, features many priorities, like franchise tax reform, that are essential if we aim to reach our competitive potential (best business tax climate in the country, anyone?). While the bill itself did not pass, the NC Chamber's advocacy team worked hard to ensure key tax reform proposals were included in the state budget – including a streamlined and less burdensome franchise tax.

House Bill 776: Remote Notarization/Gov't Transparency

Primary Bill Sponsors: Rep. D. Hall, Rep. Davis, Rep. Hardister, Rep. Reives *Status: In conference committee, remains active for 2022*

Just as job creators need the flexibility to conduct essential operations remotely, they need that same flexibility in more transactional processes like notarization. And it benefits our state to provide it, since many businesses elsewhere are already authorized for remote notarization. The NC Chamber brought the business community's voice to bear this session in a stakeholder process around House Bill 776, supporting the version originating in the House that offered employers optimal flexibility but opposing changes in the Senate that would only allow remote notarization within the same jurisdiction. This bill remains an active priority for 2022.

ANTI-BUSINESS BILLS

Senate Bill 357: Helping Consumers in Crisis Act

Primary Bill Sponsors: Sen. Johnson, Sen. Craven, Sen. Alexander Status: Sidelined by NC Chamber opposition, remains active for 2022

This bill proposes to expand the ability of certain entities in North Carolina to engage in abusive thirdparty litigation funding, a practice that exposes job creators and others to higher risks for frivolous lawsuits and drives costs upward across our tort system. Its passage would threaten progress made by the NC Chamber and NC Chamber Legal Institute to reestablish a top-10 legal climate for business in North Carolina.

Senate Bill 477: Victims' Fair Treatment Act

Primary Bill Sponsors: Sen. Britt, Sen. Perry, Sen. Galey Status: Sidelined by NC Chamber opposition, remains active for 2022

Like Senate Bill 357, Senate Bill 477 is an anti-growth, anti-competitiveness bill that would harm North Carolina's business legal climate. It would end North Carolina's decades of adherence to the contributory negligence legal standard, based on the notion that a plaintiff should generally be ineligible to collect damages from an incident stemming from their own negligence. This standard is a critical cog in a well-balanced structure of checks and balances within our civil liability system, with a history of promoting fair treatment for plaintiffs and defendants alike.

House Bill 546 & Senate Bill 686: Legislation Impacting Call Centers

Primary Bill Sponsors: Rep. Richardson, Rep. Setzer, Rep. Goodwin, Sen. Lee, Sen. Galey Status: Sidelined by NC Chamber opposition, remain active for 2022

These union-backed bills would implement various restrictive measures on employers who operate call centers in North Carolina, mandating that these employers provide for retraining at a community college for staff members experiencing job loss for any reason and requiring employers to repay any grants, guaranteed loans, tax benefits, or any other governmental support they have previously received. The bills would also introduce new and burdensome reporting mandates on call center employers. Since call centers do not need to locate in the same state as a company's headquarters or even in a state where a company conducts a substantially large proportion of its business, businesses have a great deal of flexibility to make these investments in states with the most favorable mix of legal, regulatory, and tax policies. North Carolina's competitive business climate has attracted many of these investments, but the broad nature of these bills would harm our competitiveness by discouraging new investments.

Infrastructure & Growth Leadership

2021 has been a year defined by widespread disruptions to critical infrastructure: A major fuel pipeline stopped by cyberattacks, a sprawling energy grid brought to the brink of collapse by the elements, a global supply chain gridlocked by a worldwide web of cause-and-effect. To meet the demands of our growing population – and brace for the unknowns of a fast-changing world – North Carolina must modernize our strategies to strengthen and grow resilient, reliable, globally competitive infrastructure networks.

PRO-BUSINESS BILLS

🧭 House Bill 951: Energy Solutions for North Carolina

Primary Bill Sponsors: Rep. Arp, Rep. Szoka, Rep. D. Hall, Rep. Bell Status: Passed into law with NC Chamber support

Through a thoughtful, deliberate negotiation process, House Bill 951 earned broad support from both Democratic and Republican lawmakers, cementing a bipartisan foundation for our state's energy future. The final version of the bill – which the NC Chamber's collaborative advocacy helped to secure – will empower our state to reach ambitious carbon-reduction targets, modernize and protect our energy grid, and safeguard the affordable and reliable energy our communities count on for success. And it will do so while growing more jobs and creating new opportunities across our state.

🧭 Senate Bill 605: North Carolina Farm Act of 2021

Primary Bill Sponsors: Sen. B. Jackson, Sen. Sanderson, Sen. Edwards Status: Passed into law with NC Chamber support

The North Carolina Farm Act, secured with NC Chamber support and bipartisan backing from legislators, will enhance job creators' access to two key energy resources: natural gas and renewable natural gas. The NC Chamber specifically supported a measure creating a new general permit for farms with anaerobic digester systems to collect and distribute renewable natural gas to our state's existing gas infrastructure, reducing regulatory lag on these agribusinesses.

House Bill 947: The G.R.E.A.T. Broadband Expansion Act

Primary Bill Sponsors: Rep. Arp, Rep. Lambeth, Rep. Saine, Rep. Johnson Status: Key priorities included in state budget

The historical success of the Growing Rural Economies with Access to Technology (GREAT) grant program – of which the NC Chamber has been a major proponent – has helped our state become a national leader in broadband deployment. House Bill 947 aimed to push the envelope even further, allocating \$750 million in federal ARP funding to split broadband investments between the GREAT program and another initiative, Completing Access to Broadband (CAB), focused on expanding broadband in unserved parts of the state. The bill itself did not pass, but a proposal with nearly \$1 billion in ARP funding for broadband investments was included in the budget.

House Bill 220: Choice of Energy/Add'l Provisions

Primary Sponsors: Rep. Arp, Rep. Miller, Rep. Saine, Rep. Szoka Status: Passed House, remains active for 2022

Employers need customizability when managing their energy services to maximize both affordability and reliability. House Bill 220 is designed to give North Carolina's job creators more choice over the energy sources that fuel their businesses, enabling them to fine-tune an optimal energy strategy well-suited to their unique power, heating, and cost-management needs.

NC Senate 2021 HOW THEY VOTED

𝔄 Denotes 2021 Jobs Champion

DISTRICT	LEGISLATOR	PRO-JOBS Points	ANTI-JOBS POINTS	2021 PERCENTAGE	LIFETIME PERCENTAGE
44	W. Ted Alexander ⊗	16	0	100%	98%
45	Deanna Ballard Ø	18	0	100%	97%
11	Lisa S. Barnes ∅	17	0	100%	95%
17	Sydney Batch ⊘	13	2	87%	77%
3	Ernestine Bazemore	6	3	67%	67%
30	Phil Berger ∅	18	0	100%	97%
14	Dan Blue	12	4	75%	66%
13	Danny Earl Britt, Jr. ∅	18	0	100%	98%
12	Jim Burgin ∅	20	0	100%	99%
15	Jay J. Chaudhuri	9	4	69%	63%
21	Ben Clark Ø	14	3	82%	80%
50	Kevin Corbin Ø	18	0	100%	95%
26	David W. Craven, Jr. ⊘	15	0	100%	100%
18	Sarah Crawford Ø	13	3	81%	81%
46	Warren Daniel⊘	14	0	100%	91%
5	Don Davis Ø	11	2	85%	67%
19	Kirk deViere ⊘	15	2	88%	78%
48	Chuck Edwards ⊘	18	1	95%	97%
4	Milton F. "Toby" Fitch, Jr.	13	4	76%	74%
33	Carl Ford ⊘	17	0	100%	88%
23	Valerie P. Foushee	11	4	73%	62%
24	Amy S. Galey ∅	17	0	100%	100%
27	Michael Garrett ∅	13	2	87%	82%
43	Kathy Harrington ⊗	16	0	100%	97%
47	Ralph Hise ∅	16	0	100%	92%

NC Senate 2021 HOW THEY VOTED

🕝 Denotes 2021 Jobs Champion

DISTRICT	LEGISLATOR	PRO-JOBS POINTS	ANTI-JOBS POINTS	2021 Percentage	LIFETIME PERCENTAGE
10	Brent Jackson ⊘	18	0	100%	98%
37	Jeff Jackson	12	4	75%	63%
29	Steve Jarvis ∅	16	0	100%	95%
35	Todd Johnson ∅	18	0	100%	99%
31	Joyce Krawiec ⊘	18	0	100%	97%
6	Michael A. Lazzara ⊗	16	0	100%	100%
9	Michael V. Lee ∅	19	0	100%	100%
32	Paul A. Lowe, Jr. ⊘	13	2	87%	72%
41	Natasha R. Marcus	11	4	73%	70%
49	Julie Mayfield	10	4	71%	71%
25	Tom McInnis ∅	16	0	100%	99%
38	Mujtaba A. Mohammed	10	5	67%	64%
20	Natalie S. Murdock	9	5	64%	79%
36	Paul Newton ⊘	16	0	100%	99%
16	Wiley Nickel	9	5	64%	65%
7	Jim Perry ∅	18	0	100%	97%
42	Dean Proctor ⊘	17	0	100%	100%
8	Bill Rabon ∅	16	0	100%	97%
28	Gladys A. Robinson	10	5	67%	60%
39	DeAndrea Salvador	11	4	73%	73%
2	Norman W. Sanderson ∅	18	0	100%	94%
34	Vickie Sawyer ∅	18	0	100%	99%
1	Bob Steinburg ∅	17	0	100%	92%
40	Joyce Waddell ⊘	15	2	88%	66%
22	Mike Woodard	14	4	78%	68%

Ø Denotes 2021 Jobs Champion

DISTRICT	LEGISLATOR	PRO-JOBS POINTS	ANTI-JOBS POINTS	2021 PERCENTAGE	LIFETIME PERCENTAGE
96	Jay Adams ∅	15	2	88%	94%
41	Gale Adcock, FNP	11	5	69%	71%
115	John Ager	14	4	78%	68%
107	Kelly M. Alexander, Jr.	7	2	78%	75%
29	Vernetta Alston	11	7	61%	72%
69	Dean Arp 🛛	20	1	95%	92%
100	John Autry	12	6	67%	57%
72	Amber M. Baker	11	4	73%	73%
82	Kristin Baker, M.D. ∅	16	2	89%	94%
49	Cynthia Ball	10	5	67%	63%
88	Mary Belk	10	7	59%	64%
10	John R. Bell, IV 🛇	16	1	94%	95%
86	Hugh Blackwell Ø	15	1	94%	78%
52	James L. Boles, Jr. Ø	15	1	94%	91%
98	John R. Bradford, III ∅	18	1	95%	95%
22	William D. Brisson 🛛	17	1	94%	91%
60	Cecil Brockman	10	3	77%	73%
55	Mark Brody 🥝	14	3	82%	85%
92	Terry M. Brown Jr.	13	5	72%	72%
18	Deb Butler	13	5	72%	62%
102	Becky Carney	12	4	75%	74%
119	Mike Clampitt Ø	17	1	94%	94%
57	Ashton Wheeler Clemmons	10	5	67%	74%
14	George G. Cleveland Ø	14	2	88%	79%
24	Linda Cooper-Suggs	13	5	72%	72%
106	Carla D. Cunningham	6	0	N/A	65%
11	Allison A. Dahle	13	5	72%	70%
20	Ted Davis, Jr. ∅	15	1	94%	93%
4	Jimmy Dixon ∅	14	0	100%	94%
94	Jeffrey Elmore ∅	12	1	92%	92%
74	Jenney Luniore 🗢	١Z	I	12 10	12 10

𝔄 Denotes 2021 Jobs Champion

DISTRICT	LEGISLATOR	PRO-JOBS POINTS	ANTI-JOBS POINTS	2021 PERCENTAGE	LIFETIME PERCENTAGE
35	Terence Everitt	13	5	72%	69%
62	John Faircloth ⊘	17	1	94%	94%
9	Brian Farkas	14	4	78%	78%
114	Susan C. Fisher	11	7	61%	51%
25	James D. Gailliard	10	4	71%	79%
32	Terry E. Garrison ⊗	15	3	83%	70%
33	Rosa U. Gill 🥝	13	3	81%	63%
120	Karl E. Gillespie⊗	17	1	94%	94%
1	Edward C. Goodwin⊗	17	1	94%	91%
47	Charles Graham	13	4	76%	74%
85	Dudley Greene ⊗	17	1	94%	94%
36	Julie von Haefen	12	6	67%	67%
87	Destin Hall 🛛	22	1	96%	92%
91	Kyle Hall ∅	16	1	94%	92%
6	Bobby Hanig Ø	17	1	94%	94%
59	Jon Hardister Ø	17	1	94%	91%
105	Wesley Harris, PhD	13	5	72%	82%
61	Pricey Harrison	11	6	65%	49%
110	Kelly E. Hastings ⊗	8	1	89%	91%
31	Zack Hawkins	12	5	71%	73%
77	Julia C. Howard 🛇	13	0	100%	86%
12	Chris Humphrey ⊗	17	1	94%	96%
103	Rachel Hunt	14	4	78%	77%
5	Howard J. Hunter, III ⊘	14	2	88%	81%
70	Pat B. Hurley⊘	17	1	94%	92%
63	Ricky Hurtado	13	5	72%	72%
17	Frank Iler ⊘	17	1	94%	92%
56	Verla Insko	9	7	56%	53%
40	Joe John	14	4	78%	68%
113	Jake Johnson ∅	17	1	94%	93%

𝔄 Denotes 2021 Jobs Champion

DISTRICT	LEGISLATOR	PRO-JOBS POINTS	ANTI-JOBS Points	2021 PERCENTAGE	LIFETIME PERCENTAGE
38	Abe Jones	11	7	61%	61%
46	Brenden H. Jones ⊘	15	1	94%	96%
79	Keith Kidwell Ø	12	1	92%	84%
75	Donny Lambeth ⊘	17	1	94%	91%
109	Donnie Loftis	0	0	N/A	N/A
104	Brandon Lofton	13	5	72%	76%
101	Carolyn G. Logan	13	4	76%	68%
42	Marvin W. Lucas ∅	13	3	81%	76%
99	Nasif Majeed ⊗	14	3	82%	79%
34	Grier Martin	10	6	63%	61%
13	Pat McElraft ∅	16	1	94%	92%
84	Jeffrey C. McNeely⊗	17	1	94%	94%
78	Allen McNeill ∅	15	1	94%	93%
50	Graig R. Meyer	10	5	67%	63%
19	Charles W. Miller ∅	18	1	95%	95%
95	Grey Mills ∅	16	1	94%	94%
117	Timothy D. Moffitt ∅	17	1	94%	98%
111	Tim Moore Ø	17	1	94%	95%
30	Marcia Morey	11	7	61%	56%
66	Ben T. Moss, Jr. 🛇	13	1	93%	93%
37	Erin Paré ∅	18	1	95%	95%
53	Howard Penny, Jr. 🤗	16	1	94%	94%
93	Ray Pickett ⊘	16	0	100%	100%
48	Garland E. Pierce	13	4	76%	68%
83	Larry G. Pittman	14	4	78%	78%
118	Mark Pless ∅	16	2	89%	89%
81	Larry W. Potts ⊘	17	1	94%	91%
65	A. Reece Pyrtle, Jr.	5	0	N/A	100%
58	Amos L. Quick, III	10	6	63%	61%
54	Robert T. Reives, II ∅	12	3	80%	65%

Legislators receiving "N/A" score did not meet criteria stated in Process and Methodology.

🛇 Denotes 2021 Jobs Champion

DISTRICT	LEGISLATOR	PRO-JOBS POINTS	ANTI-JOBS POINTS	2021 PERCENTAGE	LIFETIME PERCENTAGE
44	William O. Richardson	14	4	78%	75%
64	Dennis Riddell ∅	17	1	94%	93%
39	James Roberson	13	5	72%	72%
112	David Rogers ⊘	14	2	88%	92%
97	Jason Saine Ø	18	1	95%	94%
67	Wayne Sasser ⊘	16	1	94%	94%
51	John Sauls ∅	11	2	85%	94%
89	Mitchell S. Setzer Ø	12	3	80%	82%
15	Phil Shepard Ø	16	1	94%	91%
16	Carson Smith ∅	15	1	94%	94%
8	Kandie D. Smith	12	5	71%	75%
21	Raymond E. Smith, Jr. ⊘	12	3	80%	72%
90	Sarah Stevens ∅	11	1	92%	93%
28	Larry C. Strickland ∅	16	2	89%	93%
45	John Szoka Ø	18	1	95%	95%
71	Evelyn Terry	13	5	72%	62%
108	John A. Torbett Ø	15	3	83%	91%
116	Brian Turner ∅	13	3	81%	74%
3	Steve Tyson Ø	15	2	88%	88%
76	Harry Warren ⊘	17	1	94%	87%
80	Sam Watford ⊘	17	1	94%	94%
43	Diane Wheatley 🛇	16	1	94%	94%
26	Donna McDowell White Ø	17	1	94%	91%
23	Shelly Willingham Ø	17	1	94%	69%
68	David Willis ∅	16	1	94%	94%
7	Matthew Winslow ∅	13	1	93%	93%
27	Michael H. Wray ∅	17	1	94%	82%
2	Larry Yarborough ⊘	12	2	86%	94%
73	Lee Zachary ∅	15	1	94%	95%
74	Jeff Zenger ∅	15	1	94%	94%
, -	con Longer 🗸	10		7470	7 4 70

Legislators receiving "N/A" score did not meet criteria stated in Process and Methodology.

NC CHAMBER 2021 Policy Leaders

The NC Chamber wishes to shine a spotlight on the following legislators for their special attention to pro-business policies and solutions during the 2021 long session.

Sen. Dan Blue We commend Sen. Dan Blue for special efforts to build a bipartisan coalition to pass House Bill 951 (Energy Solutions for North Carolina). As Democratic Leader of the NC Senate, Sen. Blue worked across the aisle with legislators and other stakeholders to provide North Carolina with a statewide energy strategy that will support our economic growth and energy security as we strive toward a cleaner energy future.

Rep. John Sauls As Chairman of the House Commerce Committee, Rep. John Sauls was a strong, consistent advocate for **commonsense, business-minded legislation in the NC House**. The NC Chamber Government Affairs team could often count on his leadership to advance key legislation and challenge bills that would harm North Carolina's competitiveness.

Sen. Paul Newton As Chairman of the Senate Finance and Energy Committees, Sen. Paul Newton was essential in developing and passing key legislation like House Bill 951 (Energy Solutions for North Carolina) and the 2021 State Budget Finance Package, the latter of which reduced personal income taxes and simplified and reduced the burdensome franchise tax.

Rep. Dean Arp The NC Chamber recognizes Rep. Dean Arp for his work to bring broadband internet to more North Carolinians in unserved areas. Through **House Bill 947 (The G.R.E.A.T. Broadband Expansion Act)**, thousands of additional students, families, and businesses across our state will be able to use broadband services to better connect with the world around them.

House and Senate Transportation Champions The NC Chamber celebrates the efforts of transportation champions Rep. Brenden Jones, Sen. Tom McInnis, and Sen. Vickie Sawyer. These legislators worked hard to advance solutions to modernize North Carolina's outdated transportation revenue streams, a core priority of the NC Chamber and the job creators on our Destination 2030 Coalition. Most notably, a stakeholder process led by Sen. Sawyer, the NC TEN Commission, engaged many of the players in our transportation network economy, delivering a menu of revenue modernization options for leaders to consider in upcoming sessions.

Additionally, were it not for these members, the NC Chamber would not have secured the recurring annual delivery to the Highway Fund of nearly **\$90 million in revenue derived from short-term vehicle leases** in this year's budget. The efforts of these legislators and the persistent advocacy of the NC Chamber's Destination 2030 Coalition have **fueled a broader dialogue around transportation funding at the General Assembly**, as bipartisan leaders in both chambers are increasingly emphasizing the importance of securing a sustainable transportation revenue model in future sessions.

House and Senate Flood Mitigation Champions The NC Chamber commends Rep. John Bell and Sen. Jim Perry for their work to secure flood mitigation funding in the state budget. This year's budget includes language from the Disaster Relief and Mitigation Act of 2021, appropriating nearly \$220 million in funding for various flood mitigation and resilience projects. This provision will help North Carolina harden our infrastructure against future flood damage and ensure we are fully prepared to support recovery efforts when damage does occur.

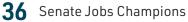
Bills Scored

BY THE NUMBERS





89[%] Senate Average Score





- 8 Senate Democrat Champions
- **85**[%] House Average Score
 - 76 House Jobs Champions

 - 66 House Republican Champions
 - **10** House Democrat Champions
 - **15** Pro-Business Bills Scored
 - Anti-Business Bill Scored
 - Pro-Business Bills Became Law with 12 Chamber Support

 - Anti-Business Bills Became Law

The title of Jobs Champion does not equate to an endorsement of a legislator's candidacy by the NC Chamber, NC Chamber PAC, or another entity affiliated with the NC Chamber.

Meet Kirk O'Steen NC CHAMBER

POLITICAL MANAGER

My name is Kirk O'Steen, and I'm honored to introduce myself as the NC Chamber's new political manager. Since joining the Chamber in October, I have been working diligently, in



collaboration with other NC Chamber team members, to prepare this document and ready our political program for what is shaping up to be another lively election year here in North Carolina. In the coming months, you'll be hearing much more from me about the NC Chamber's political plans for 2022 and our longer-term vision for shaping and protecting a pro-business electoral climate throughout our state.

In the meantime, please contact me at kosteen@ncchamber.com with any questions, comments, or issues that may be on your mind. I look forward to hearing from you soon.

Sincerely,

Kirk O'Steen **Political Manager** NC Chamber



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ncchamber.com