

Pamela J. Norley

President

Pamela Norley is president of Fidelity Charitable[®]. Fidelity Charitable[®] has helped donors support nearly 278,000 nonprofit organizations with nearly \$35 billion in grants since its inception in 1991.¹ The mission of Fidelity Charitable[®] is to grow the American tradition of philanthropy by providing programs that make charitable giving accessible, simple and effective. Prior to leading this organization, she held a number of executive leadership roles at Fidelity Investments[®], including head of the Enterprise Talent and Relationships Groups with responsibility for managing Fidelity's top institutional client relationships and for leading the talent management and recruiting organizations.

From 2006 to 2009, Ms. Norley led the Fidelity Consulting Group, overseeing strategy and consulting support to all Fidelity businesses, including its global private equity and venture capital units. Prior to that, she played a key role in launching Fidelity's Corporate Business Development Group, supporting mergers, acquisitions and strategic alliances. From 2001 to 2006, she held a series of roles leading business compliance and healthcare product management and sales for Fidelity's outsourcing businesses. Ms. Norley joined Fidelity in the Corporate Legal department in 1996 from the Legal department of Bank of America.

Outside of the office, Ms. Norley volunteers her time as a Trustee of the College Foundation Board at the University of Virginia, as Vice-Chair of the Board of Directors for Points of Light, the largest global volunteer organization established by President George H.W. Bush and as a Board member of the U.S. Impact Investing Alliance.

She formerly served on the Executive Women's Council for the Dana Farber Institute; United Way's Women's Initiative; University of Virginia's Board of Benefactors; Boston Ballet's Board of Directors; the board of the Greater Boston Food Bank; the Temple University School of Law; and The Wall Street Journal's Taskforce for Women in the Economy.

Education

- Bachelor of arts degree from the University of Virginia
- Juris doctorate from the Temple University School of Law
- Participated in Harvard Business School's Global Women's Leadership Program and Columbia Business School's Global Relationship Management Program

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¹ From Fidelity Charitable inception in 1991 through December 31, 2018.

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