



AN NC CHAMBER EVENT

Workplace Diversity and Inclusion Conference

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Charmaine Riggins
Chief Human Resources & Enterprise Systems Officer
LORD Corporation

Charmaine R. Riggins is the chief human resources & enterprise systems officer at LORD Corporation, a \$1B global diversified technology and manufacturing company. In her role, she leads Human Resources, Business and Information Technology, Quality, Compliance, and Diversity & Inclusion for more than 3,000 employees across 26 locations worldwide. Charmaine is well-regarded for her multi-functional leadership and as a driver of transformation.



Charmaine began her career at LORD in 1995 as a senior engineer in a professional development program focusing on matching market trends and needs of customers with the strengths and interests of the organization. She has served in positions of increasing responsibility across Technology, Finance, Sales, Operations, Marketing, Business Development, and Strategy. From these leadership roles, Charmaine developed chemical solutions that have been sold in many markets, led and implemented global strategies, transformed non-profitable businesses to key growth initiatives, and enhanced the pipeline of talent to drive successful organizations. Prior to her current role, she served as president, Europe, Middle East, and Africa for LORD Corporation.

Charmaine earned a Bachelor of Science in chemical engineering from The Ohio State University, an MBA from North Carolina State University and an Advanced Management degree from Chicago Booth. Throughout her career, Charmaine has always been passionate about sharing her expertise through mentoring and coaching with both employees and college students. She serves on the board of Big Brothers Big Sisters of the Triangle, RTP National Society of Black Engineers and the NC Chamber. She is also a member of the National Association of Professional Women. In 2013, she was recognized with a STEP Ahead Women in Manufacturing Award through the National Association of Manufacturers. Most recently, she was a 2017 recipient of the Donald M. Alstadt Technology Innovation Award for her success in developing LORD solutions that have gained wide adoption across multiple markets and regions.

Charmaine, her husband Tommy, and their two children live in Cary, North Carolina.