

AN NC CHAMBER EVENT

WORKPLACE



CONFERENCE

OCTOBER 12, 2022
CHARLOTTE, NC

Sepi Saidi, PE
Chief Executive Officer
SEPI, Inc.



Sepideh (Sepi) Saidi is the Founder and Chief Executive Officer of SEPI, Inc., headquartered in Raleigh, NC. Celebrating 20 years in 2021, SEPI has expanded its full-service infrastructure design, planning and construction management services to public and private clients throughout the southeast, with offices in Asheville, NC; Charlotte, NC; Wilmington, NC; Charleston, SC; Beaufort, SC; Clearwater, FL; Palmetto, FL and Fort Lauderdale, FL. Since its founding, the organization has grown domestically to become an Engineering News Record (ENR) Top 500 Engineering company, capturing a gross revenue of \$36 million in 2021. Sepi's strong leadership, positive attitude, and uncanny ability to see past a problem to its best possible outcome set a clear and ambitious vision for the firm's future growth and expansion. In order to continually raise the bar and execute her vision, she has built an exceptional leadership team to implement the strategy of doubling the revenue in three years through acquisitions and organic growth while preserving the firm's inclusive and unique culture—the foundation of SEPI, Inc.

Early on, Sepi recognized the value of relationships. Starting with her involvement in American Council of Engineering Companies (ACEC) of North Carolina, Sepi increased her participation in professional organizations and served as the Board Chair of Raleigh Chamber of Commerce (the third female chair in almost 100 years). In 2006, Sepi was the founding board member of TrustAtlantic Financial Corporation which navigated the Great Recession and in eight years, grew to \$465 million in assets. Sepi was also part of the Audit, Compensation and ALCO committees and served on the special committee that secured a successful exit for the bank. Eventually, TrustAtlantic was acquired by First Horizon financial corporation for 1.7 times tangible book value. Sepi was past Board Chair for Duke Raleigh Hospital and Board Member appointed by Governor Cooper for the North Carolina State Banking Commission.

Her active board commitments include:

- Raleigh-Durham Airport Authority - Executive Board 1st Vice Chair
- NC Chamber of Commerce - Chair
- FMI - Board of Directors

SEPI, Inc.'s awards include Fast 50 by Triangle Business Journal, Zweig Group's Best Places to Work For and Hot Firm, Inc. 5000, and an annual ranking as a Top 500 Design Firm by Engineering News-Record since 2017. Sepi has been honored by the Triangle Business Journal as Businessperson of the Year, selected as a Triangle Business Journal's Leader in Diversity, Top 20 CEOs of the Year, and was inducted into the North Carolina Business Hall of Fame.