

**Kerry A. Shad**

Attorney

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Kerry's practice focuses on representing employers in all types of employment related litigation. She regularly defends employers against EEOC charges and lawsuits in federal and state courts involving alleged discrimination, harassment and retaliation. Kerry advises companies of all sizes, including global companies, on a wide variety of employment law issues across a range of industries, including pharmaceutical and CRO, technology, retail, hospitality and manufacturing.

Much of Kerry's practice in the last several years has focused on United States Department of Labor wage and hour investigations and related disputes. Kerry was part of the defense team that successfully represented GlaxoSmithKline in a case that went all the way to the Supreme Court where the issue was whether pharmaceutical sales representatives are exempt as outside sales people under the FLSA.

Kerry has been recognized as a leading employment lawyer by *Chambers USA*, *Benchmark Litigation*, *Best Lawyers* and *Super Lawyers*. She is a graduate of Florida State University and received her law degree from UNC Chapel Hill.

Kerry holds key leadership roles in the firm, including as an elected member of the Management Committee and Co-Chair of the Diversity & Inclusion Committee.

**AA CONTACT INFO**

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**PRACTICE AREAS**

Complex Contract Disputes  
Employment Litigation  
Employment, Labor and Human Resources  
Litigation

**BAR & COURT ADMISSIONS**

Supreme Court of the United States  
United States Court of Appeals for the Fourth Circuit  
United States District Courts for the Eastern, Middle and Western Districts of North Carolina  
All North Carolina State Courts

## HONORS & AWARDS

- *The Best Lawyers in America*®, Employment Law - Management, Litigation - Labor & Employment (2009-2020)
- *Chambers USA: America's Leading Business Lawyers*, Labor & Employment (2012-2019)
- *Benchmark Litigation*, Labor & Employment Star - South (2019-2020)
- Martindale-Hubbell AV Preeminent Rated
- North Carolina *Super Lawyers* (2012-2020)
- *Triangle Business Journal's* "Women in Business Award" (2015)

## PROFESSIONAL & COMMUNITY AFFILIATIONS

- American Bar Association, Employment and Litigation
- North Carolina Bar Association, Employment and Litigation Sections
- North Carolina Association of Defense Attorneys, Employment and Commercial Litigation
- Wake County Bar Association

## EDUCATION

University of North Carolina, J.D.,  
with honors, 1991

- Editorial Board, *North Carolina Law Review*
- Order of the Coif

Florida State University, B.S., 1985

