



AN NC CHAMBER EVENT

Health Care Conference

SEPTEMBER 20, 2019 | DURHAM, NC

Tom Silinski
Vice President - Total Rewards and Human Resources Operations
Duke Energy

Tom Silinski is a member of Duke Energy's executive leadership team. As the vice president of total rewards and HR operations, he is responsible for the design and delivery of pay and benefit programs for 28,000 employees and almost 70,000 covered lives. His responsibility for self-insured healthcare for a diverse population gives him direct line of sight to employee and family needs.



Tom has extensive M&A experience where he has been responsible for the integration of benefit plans, compensation programs, and technologies. Tom's combined technology and HR experience allows him to advocate for and advance a more seamless and integrated employee experience. A native of New York, Tom graduated from Appalachian State University with a Bachelor of Science degree in computer science. He was the recipient of James B. Duke award, which is the highest employee award for service to the company and community.

Tom and his wife Donna have raised three boys and are enjoying all the fun available to "empty nesters".