

AN NC CHAMBER EVENT

# Ag Allies Conference

OCTOBER 11, 2024  
RALEIGH, NC

**Shane Smith**  
**President & CEO**  
**Smithfield Foods, Inc.**

Shane Smith assumed the role of President and Chief Executive Officer for Smithfield Foods in 2021. Based at the global food company's headquarters in Smithfield, Virginia, he guides the leading protein company's vision and strategic direction across operations in the United States, Europe and Mexico with a special focus on unlocking the value in its vertically integrated business model.



For Mr. Smith, “Good food. Responsibly.®” is more than a company tagline - it’s how Smithfield approaches its work and carries out its mission to produce good food the right way with respect for its people, animals, communities and planet. Mr. Smith drives a culture of doing “good” throughout the company, challenging his team to produce good food while taking good care of its animals, doing good for the environment and local communities, and providing good jobs for its 35,000 team members.

Since joining the company in 2003, Mr. Smith has held a variety of leadership roles in Smithfield’s U.S. and international operations. He most recently served as chief strategy officer, leading the the company’s organic and M&A growth initiatives. In that role, Mr. Smith was also directly responsible for the company’s Hog Production business; Smithfield Renewables, the platform that unifies its carbon reduction and clean energy ventures; and Smithfield’s European and Mexican operations.

A North Carolina native, Mr. Smith graduated from Mount Olive College in 1999 with a Bachelor of Science in accounting. After holding accounting positions at other companies, he joined Smithfield as a financial analyst.

While at Smithfield, Mr. Smith earned a Master of Business Administration from the College of William & Mary. He was promoted to director of financial reporting in 2008 and to international controller for Smithfield’s international business in 2010. In this role, Mr. Smith managed Smithfield’s financial operations in Poland, Romania, the United Kingdom, Mexico and Spain. From 2012 until 2018, he served as vice president and chief financial officer, Smithfield Europe, and as president, Smithfield Romania. In 2019, Mr. Smith became executive vice president of European operations.