

NC MANUFACTURING COUNCIL

# Current and Future State of Workforce

JUNE 20, 2024 AT 11 A.M. TO NOON

VIRTUAL

**Danielle Stillwell**  
Human Resources Development Recruitment Manager  
Columbia Forest Products, Inc.

Danielle Stilwell embarked on her journey with Columbia Forest Products in 2020, assuming the role of Human Resource Manager at the company's Old Fort, North Carolina site. In recognition of her exceptional contributions, she ascended to the Corporate HR Team in 2023, where she currently serves as the HRD Recruitment Manager for Columbia's US and Canadian Operations. In this capacity, Danielle spearheads the operational leadership development of the people value stream and oversees the leadership qualification process. Her responsibilities extend to facilitating leader recruitment initiatives and championing Diversity, Equity, and Inclusion (DE&I) efforts. Additionally, Danielle plays a pivotal role in nurturing the next generation of talent through her involvement in the development of the CFP Internship Experience, collaborating with educational institutions to provide internship opportunities for budding professionals.



Equipped with a Bachelor of Arts in Sociology with a Minor in Business Administration from Lenoir Rhyne University in Hickory, North Carolina, Danielle boasts a distinguished 24-year career in Human Resources. Her professional journey has seen her occupy various roles, including HR Generalist, HR Manager, and HR Director, spanning industries such as pulp/paper, medical care (skilled nursing/rehabilitation), and in-home care for individuals with disabilities across North Carolina, South Carolina, and Kentucky.

Danielle epitomizes the essence of a Servant Leader, with a steadfast commitment to serving and investing in people. Beyond her professional endeavors, she actively contributes to the community in several capacities. Danielle serves as the Board Chair for the McDowell County Chamber of Commerce and collaborates with numerous community organizations, including the Columbia Forest Products Foundation, Lenoir Rhyne University College of Business Advisory Board, NC Chamber Childcare Coalition, and Manufacturing Council. Her affiliations also extend to professional associations such as SME (Society of Manufacturing Engineers), SHRM (Society for Human Resource Management) at both the National and Local Chapter levels - including Catawba Valley, as well as HYP (Hickory Young Professionals). Furthermore, Danielle holds the distinction of being a North Carolina Notary Public, further exemplifying her dedication to service and community engagement.