

Education & Workforce Conference

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Nicole E. Sullivan
Deputy Secretary for Analysis, Programming, and Policy
Division of Adult Correction and Juvenile Justice
NC Department of Public Safety



Nicole Sullivan is a veteran leader in corrections, serving as Director of Reentry, Programs, and Services since 2013. Prior to this role, Ms. Sullivan served as Director of Research & Planning in both the Division of Adult Correction and Juvenile Justice (DACJJ) and the former Department of Correction (DOC).

Ms. Sullivan began her career in 1992 as a Social Research Assistant in the former DOC working in the Drug & Alcohol Recovery Treatment Program and moved to work as a Social Research Associate in the Criminal Justice Partnership Program Office in 1994. Ms. Sullivan has held other positions within the agency including Correctional Planner, Correctional Research & Evaluation Analyst, and Policy Development Analyst.

Ms. Sullivan's educational background includes undergraduate and graduate degrees from Emory University and Duke University. Additionally, Ms. Sullivan is a nationally recognized expert and trainer on evidence-based practices, the principles of effective correctional interventions, and reentry and transition. Ms. Sullivan has experience leading best practice research initiatives with the Council of State Governments' Justice Center, the Vera Institute of Justice, the Pew Foundation, and RTI to name a few.

As Deputy Secretary, Ms. Sullivan is responsible for evidence-based program development, reentry and transition services, community programs, program improvement, quality assurance, and human subjects research. To enhance public safety and improve individual outcomes, Ms. Sullivan will integrate these areas with planning, administrative data analysis, external affairs, and cultivating partnerships across disciplines to develop policy for the Division and the Department.