



NC Chamber

Workplace Diversity & Inclusion Conference

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Kathie Trotter
Director, Division of Vocational Rehabilitation Services
North Carolina Department of Health and Human Services



Kathie B. Trotter is the director for the North Carolina Division of Vocational Rehabilitation Services (DVR). She is a Certified Rehabilitation Counselor, a Licensed Clinical Mental Health Counselor and a Certified Public Manager. Kathie has a B.S. in Speech-Pathology and Audiology and a M.S. in Rehabilitation Counseling and Vocational Evaluation from East Carolina University. She began her career in rehabilitation as a vocational rehabilitation counselor for NC DVR in Pitt County and has worked as a vocational rehabilitation counselor, vocational evaluator, adjunct professor, rehabilitation supervisor and specialist in public, private, medical and wellness settings over the past 25 years. Since relocating to the Raleigh area in 2008, Kathie has served as the Chief of Field Rehabilitation Services and then Assistant Director for the NC Division of Services for the Blind (DSB) prior to being appointed as Director of NC Division of Vocational Rehabilitation in March, 2019. Kathie's special interests lie in the pursuit of the principles of the Workforce Innovation and Opportunity Act (WIOA) and seeing the potential of that legislation being realized on behalf of those with disabilities in North Carolina. Kathie was born in Richmond, Virginia, but was raised since a teen in Eastern North Carolina where she now raises her own family. In her free time, she volunteers with the ALS Association and enjoys time with friends and family as well as walking and jogging outdoors against the beautiful North Carolina landscape.